

Hilleman Scholar Bobcat Mentors

A tiered mentoring system supporting scholars from freshman year through career launch. Each mentor role is designed to meet scholars where they are - building belonging in the early years, developing career readiness in the middle years, and connecting scholars to their profession as they prepare to launch.

Peer Scholar Mentors

Freshman

Who: Hilleman Scholar Peer Mentors.
What: Mentoring for SSA and academic year transition.
Why: Freshman respond well to near peers.

Soph-Jr

Who: Near Peer Mentors - Senior Hilleman Scholars.
What: Providing near peer mentoring on both college and internship/research engagement.
Why: Peers respond well to near peers, and teaching Seniors how to mentor.

RISE Mentors (Resilience, Integration, Support, Engagement)

Freshman

Who: Volunteer adult guides who walk alongside a pod of 5–10 incoming Hilleman Scholars through the high school-to-college transition.
What: Offer informal check-ins, celebrate wins, and show up when life feels hard.
Why: Consistent, trusted presence that makes sure no scholar feels alone as they find their footing.

PROPEL Mentors (Professional Readiness, Opportunities, Preparation, Exploration, and Leadership)

Soph-Sr

Who: Volunteer professionals who integrate directly into the Hilleman Monday 4pm class sessions, bringing real-world perspective to professional development topics and post-college planning.
What: Engage with the broader cohort — career panels, durable skill-building, internship prep, and college-to-career transition topics. Challenge Scholars to take on consequential projects and lead for others.
Why: Professional development and those important decisions that impact one's career and community. Their contribution is expertise and presence, meeting scholars where they already are.

PAIR Mentors (Profession Aligned Industry Resource)

Jr · Sr · Alumni

Who: Volunteer professionals matched 1:1 with a scholar based on shared degree or career path.
What: Activated by student request — a lower-commitment role focused on career-specific conversations. Challenge scholars to take on consequential projects and lead for others. Less structured than PROPEL, but highly personal and relevant.
Why: Scholars need real networks to establish and maintain their careers. Build the relationship in college and extend beyond graduation.

Rise Up



Propel Forward



Pair with Your Profession