

Summary of Changes

GEO Collective Bargaining Agreement for 2019-2023

Compensation & Benefit Provisions – Article 8.01 (A) and (B) and a new (C) –

Floors – no change

Stipends –

Effective 01/01/20 - 2% increase

Effective 01/01/21 – 1% increase

Effective 01/01/22 – 1% increase

Additional payments – new structures and amounts

Effective 01/01/20 –

GAs in their first five academic semester(s) (Fall/Spring) as degree-seeking graduate students* - \$160/mo. (*increase of \$30/mo.*)

GAs who are in their sixth or greater academic semesters (Fall/Spring) as degree-seeking graduate students* - \$210/mo. (*increase of \$80/mo.*)

Effective 01/01/22 –

GAs in their first five academic semester(s) (Fall/Spring) as degree-seeking graduate students* - \$175/mo. (*increase of \$15/mo.*)

GAs who are in their sixth or greater academic semester (Fall/Spring) as degree-seeking graduate students* - \$225/mo. (*increase of \$15/mo.*)

* Full Description in new CBA which will be posted on the MUS Collective Bargaining Agreements webpage here: <https://mus.edu/hr/cba/collbarg.html>

Working notes:

The Graduate School GS will calculate the number of academic semesters every semester and will communicate the appropriate additional payment to each department via the Electronic Graduate Assistantships Appointment Form (egaaf) system. The GS will offer informational session(s) for departmental staff re: these changes.