

FACULTY SENATE  
NOVEMBER 28, 2012  
LEON JOHNSON 346  
4:10 PM – 5:00 PM  
MONTANA STATE UNIVERSITY-BOZEMAN, MONTANA  
Minutes

**Members Present:** Cantalupo (Ext), Burrows (Ext), Dougher (PSPP), Durham (COB), Engel (LRES), Greenwood (Math), Herbeck (Ed), Hostetler (GCP), Igo (Ag Ed), Kaiser (ECE), Lansverk (English), Larson (MIE), Lawrence (Chem/Biochem), Letiecq (HHD), Lynch (Psych), Mokwa (CE), Moreaux (A&RS), Newhouse (Art), Reidy (Hist), Rossmann (Library), Schachman (Nursing), Swinford (Soc/Anthro), Wiedenheft (Biochem)

**Others Present:** Lisa Buss

Chair-elect Robert Mokwa called the meeting to order at 4:10 pm, and a quorum was present. The minutes of November 14, 2012 were approved, with two changes.

Academic Items for Vote

- The Gallatin College *Certificate of Applied Science Health Information Coding* was unanimously approved.

AFMSU Decertification

- A motion was made, seconded, and passed for FS to vote on whether FS leaders should compose a letter, requesting that the leaders of the decertification effort identify themselves, their funding sources, and their mode of accessing faculty home addresses, or not. The motion was defeated by a majority.

Year of Engaged Leadership (YEL) – Doralyn Rossmann

- The YEL is a campus-wide initiative which will reflect the MSU Strategic Plan's goal of inspiring, teaching and helping students, staff, faculty, alumni and friends to become more effective leaders and promote participation and engagement on campus and on local, state, national and international stages. This is accomplished through departmental and divisional programs and activities to stimulate campus and public discussion about the qualities and attributes needed to be an engaged leader in today's civil society. This will help identify ways in which MSU can teach students, faculty, staff and the public essential skills of engaged leadership. MSU will focus, each month, on one of ten essential leadership characteristics.
- The YEL will begin next August 2012 and will run through May 2014.
- Through the process of defining engaged leadership characteristics and the development of an enhanced curriculum, MSU will incorporate engaged leadership principles and practices across all academic disciplines.
- All faculty are encouraged to become involved, and to communicate to their constituents to become involved, in this process.
- Ideas are currently being accepted and should be sent to deans, by December 6, 2012.
- Michael Reidy volunteered to represent FS on the YEL committee.

Donated Sick Leave (DSL) Policy – Lisa Buss

- The DSL policy is being modified, in conjunction with maternity leave, and input is being sought from all constituent groups on campus. Documents showing such modifications may be viewed on the FS web site.
- Briefly, some of the modifications/issues discussed were:
  - MSU has increased the 160 hour cap to 240 hours as mandated by the state's annotated code.
  - The 40-hour waiting period, prior to DSL initiation, has been eliminated.
  - Sick leave may now be donated for pregnancy.
  - Regarding research grants and if DSL is used, payment is financed through the grant. It was suggested that MSU form a sick leave pool, thus alleviating research grants from financing sick leave.
  - Although they are still being discussed, modifications to the DSL policy might include the formation of a DSL hours and funding pool.
- Additional questions or comments may be sent to Lisa Buss or Susan Alt.

As there was no further business, the meeting was adjourned at 5:00 pm.

Signature  
*John Neumeier, Chair*

Signature  
*Robert Mokwa, Chair-elect*

*Minutes were transcribed by Gale R. Gough, Administrative Associate, Faculty Senate.*