

FACULTY COUNCIL MEETING
JANUARY 25, 2006
REID HALL ROOM 105
4:10 AM – 5:00 PM
MONTANA STATE UNIVERSITY-BOZEMAN, MONTANA
Minutes

Members Present: Amin, Ashley, Bailey, Becker, Brown, Cherry, Christopher, Catoira, Jackson, Jones, Levy, Lynes-Hayes, C. McClure, M. McClure, Neeley, Prawdzienski, Ryker, Scott, Seymour, Stringam, Taper, Taylor, Watson for Metz,

Members Absent: Bennett, Bradley, Croy, Dyer, Erickson, Idzerda, Johnson, Larkin, Marlow, Pratt, Psychology, E. Schmidt, Stroup, Yoo

Others: Fedock, Lansverk, Banziger

Chair Shannon Taylor called the meeting to order at 4:10 PM. A quorum was present. The minutes from November 30, 2005 and December 7, 2005 were approved.

Long Range Campus Development Plan “MSU Tomorrow – A Campus Plan for the Future” – Walt Banziger

Walt Banziger, Interim University Planner and Architect, presented MSU’s set of principles and guidelines for campus development over the next 20-50 years.

- How buildings are architecturally configured and placed reflect the quality of life on campus.
- The earliest original master plan for MSU was proposed in 1907 and was very structured. In 1917, Cass Gilbert (architect from New York), along with a local architect, developed the first formal plan. In his plans, Montana Hall was not a prominent structure, as he did not like its architectural design. Eighth Street looped up to and around in front of Montana Hall to give it a stately appearance because, at that time, it was thought that Bozeman would be the state capital. Up until the 1930’s the university followed the 1917 master plan. It wasn’t until 1956, that MSU deviated from the plan and in the 1970’s buildings were built and placed on campus as needed and not designed with any of the other buildings in mind. As a result, many structures “stand out”. In the 80’s and 90’s, a master plan was seen as something important that needed to be resurrected, as it was very important to the growth and development of the campus.
- Beginning January 19, 2006, there will be a Web site www.montana.edu/campusplan for public input, as well as two public forums/stakeholder meetings on January 25, 26, 2006 for campus/public input. On Wednesday, January 25, 2006, the forum will be in SUB BALLROOM B from 9 AM – 8 PM. People are encouraged to drop in anytime and participate in the discussion groups on one side of the room and/or give suggestions ranging from the duck pond esthetics to dumpster placement, on the other side of the room. The same thing will take place on January 26, 2006, 9 AM – 8 PM, SUB BALLROOM C. Faculty will have input 12-2PM. Flyers, posters, mass mailings will be going out this week. City and county planners are involved in the process. The success of these guidelines relies on all input.
- Ayers St. Gross, a premier campus planning group from Phoenix, Arizona, will be on campus Monday, January 23, 2006 to help facilitate the forums. They will also be facilitating the planning process over the next 18 months.
- Campus plans will be something between the simplicity of South Western Missouri (maps with color coding) and complexity of Wesleyan University in Middletown, Connecticut with time progression photography, contour maps, evolution of surrounding neighborhoods, connections to the city, etc. MSU’s plan may be somewhere in between. Ayers St. Gross will provide the principles and guidelines, and we will develop our own graphics and architectural designs through MSU’s School of Architecture. MSU hopes to have final plans by June 2007. The web site we establish will apprise campus of meeting outcomes and inform us of all phases of plan development.
- A few months ago, facilities provided 30 students and faculty with cameras to roam campus and take pictures of their favorite and least favorite features of MSU. An overwhelming favorite was the duck pond; least favorite included placement of dumpsters.
- These are strictly physical guidelines that do not focus on academics; the five-year plan accomplishes that.
- These guidelines are fluid and open to change.

Question/Answer

- *There is a new BSL3 lab going into the renovation of Colley Hall. Will there be a public notification about this building?*
Yes, there will be public notification.

Faculty Affairs – Marvin Lansverk

- Post Tenure language is modified to read:
 - **Faculty Handbook Section 618.02 POST TENURE REVIEW** - “If the Post-Tenure Review committee, by majority vote, concurs with the recommendation for the revocation of the faculty member's tenure, ~~the University shall proceed with~~ **the President may initiate proceedings for** termination for cause for substantial failure to carry out the responsibilities of a faculty member, ~~as determined by the Committee on Grievance Hearings~~ **by referring the matter to the Committee on Service** (See Sec. [1432](#)). This process must be initiated by January 1. If the Post-Tenure Review committee, by majority vote, disagrees with the recommendation, then no further action will be taken.

In the event that any of the deadlines relating to the Post-Tenure Review process described above are missed, the Provost has the right-but not the obligation-to redesign the schedule. In any event, the Post-Tenure Review process must be completed by January 1. **While the decision of the Committee on Service may be appealed to the Commissioner of Higher Education, neither the Post-Tenure Review Process nor its outcomes (i.e., neither the decision of the Post-Tenure Review Committee nor the decisions of the Committee on Service) can be appealed to the Grievance Committee.”**

- Leslie Taylor reviewed and language is now ready to post in *MSU TODAY*. Motion to have new language published in *MSU TODAY* →seconded→all in favor→passed.

Regents Visit to Campus – Chair Taylor

- CEPAC has invited Regents Barrett and Foster to campus for an orientation in Shared Governance and a chance to become better acquainted with the students, administration, faculty, professionals and classified staff of MSU through the various university councils/committees (ASMSU, Faculty Council, Professional Council, CEPAC). On Wednesday, February 1 from 1:30 - 3:00 speakers from CEPAC, FC, PC, ASMSU and Administrators will address the issues associated with "Recruitment and Retention and Their Impact on Quality of Education". Each organization will speak briefly about this topic from their point of view, followed by a questions and comments from the Regents. The meeting will be informal and will be held in SUB 276. Seating will be limited, but all interested Faculty are encouraged to attend.
- The intention is to demonstrate that, through Shared Governance, we can recognize different priorities and collaborate in the search for ideas and initiatives intended as useful to the Regents in their deliberations and decision-making. It will be a meeting of who we are, what we represent and what we are all about; rather than a specific topic.
- Representing faculty, Chair Taylor will discuss, as an example and which touches on all colleges and departments, the hiring range (e.g., as in the College of Business which is approximately \$90,000; the market is \$110,000). Some established professors in the College of Business will be retiring at \$60-\$70,000. Once faculty are here, there are no new raises to keep pace with the cost of living.
- The question of why some research professors come to MSU with large grants will be something Chair-Elect McClure will bring to light at this meeting.

Other

- During the Christmas break, the BOR crafted language for transfer policies that negated Faculty Council's input from last year. Chair Taylor stated that FC will revisit this issue with the BOR.
- Parental Leave and raise discussion will be brought back to FC for discussion.

The meeting was adjourned at 5:00 PM, as there was no other business.

Signature

Shannon Taylor, Chair

Signature

Gale R. Gough, Secretary