



# 2023 CAREER DESTINATION SUMMARY

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**M**  
MONTANA  
STATE UNIVERSITY  
Career, Internship &  
Student Employment Services



## 2023 Career Destinations

Each year Career, Internship & Student Employment Services at Montana State University conducts a survey to understand key indicators regarding MSU student graduate outcomes. These data are central to some of our assessment measures and are important as we work to improve student educational and career outcomes. The MSU graduates surveyed in 2023 (Summer 2022, Fall 2022, and Spring 2023) entered varied and changing employment landscapes due to the COVID-19 pandemic. Compared to previous survey periods, we observe the effects of the pandemic, particularly relative to the percentage of graduates who reported working full-time. The contents of this document reflect relevant information regarding the transition from college to career/graduate school, gathered from graduates entering the job market during unprecedented shifts in the economy and labor market.

There were 3,454 graduates and 1,062 respondents (30.7% response rate).

- 60.3% (n=640) indicated they were employed full-time.
- 13.5% (n=143) indicated they were continuing education.
- 4.2% (n=45) indicated they were not employed, but seeking employment.
- 5.5% (n=58) indicated they were employed part-time.
- 0.8% (n=8) indicated they were not employed and not seeking employment.

### Salary Data Summary

| Bachelor's | Master's | Doctorate's |
|------------|----------|-------------|
| \$59,620   | \$71,352 | \$81,770    |

n Bachelor's = 413  
n Master's = 100  
n Doctorate's = 20

### Salary Data Summary

|             | In-State | n   | Out-State | n   |
|-------------|----------|-----|-----------|-----|
| Bachelor's  | \$54,358 | 226 | \$66,828  | 182 |
| Master's    | \$61,483 | 50  | \$80,146  | 48  |
| Doctorate's | \$75,375 | 8   | \$88,318  | 11  |

n In-state = 284  
n Out-state = 241

## 2023 Salary Data Highlights

|                                                  | Bachelor's | # respondents | Master's | # respondents | Doctorate | # respondents |
|--------------------------------------------------|------------|---------------|----------|---------------|-----------|---------------|
| Agriculture                                      | \$46,739   | 38            | \$69,415 | 12            | \$65,800  | 5             |
| Arts & Architecture                              | \$44,099   | 16            | \$71,080 | 8             | NP        | NP            |
| Jake Jabs College of Business & Entrepreneurship | \$58,169   | 45            | \$74,936 | 14            | NP        | NP            |
| Education, Health, & Human Development           | \$48,90    | 29            | \$58,775 | 28            | \$150,000 | 2             |
| Engineering                                      | \$69,584   | 139           | \$90,409 | 14            | \$76,200  | 5             |
| The Graduate School                              |            |               | I.D      | 0             | I.D       | 1             |
| Letters and Science                              | \$48,086   | 93            | \$74,058 | 24            | \$78,900  | 5             |
| Nursing                                          | \$73,677   | 56            | I.D      | 1             | \$85,000  | 2             |

n = 537

# Bachelor's Degree Recipients

| College of Agriculture* **                                         | Total Graduates | Respondents |      | Full-Time In Field |      | Full-Time Not In Field |      | Full-Time Unknown Field |    | Part-Time |      | Unemployed <sup>3</sup> |      | Salary <sup>1</sup> | N <sup>2</sup> |   | Continuing Education |   |
|--------------------------------------------------------------------|-----------------|-------------|------|--------------------|------|------------------------|------|-------------------------|----|-----------|------|-------------------------|------|---------------------|----------------|---|----------------------|---|
|                                                                    |                 | #           | %    | #                  | %    | #                      | %    | #                       | %  | #         | %    | #                       | %    |                     | #              | % | #                    | % |
| Agricultural Business<br>- Agribusiness Management                 | 15              | 3           | 20   | 1                  | 33.3 | 0                      | 0    | 0                       | 0  | 0         | 0    | 2                       | 66.7 | ID                  | 1              | 2 | 66.7                 |   |
| Agricultural Business<br>- Farm & Ranch Management                 | 12              | 4           | 33.3 | 4                  | 100  | 0                      | 0    | 0                       | 0  | 0         | 0    | 0                       | 0    | ID                  | 1              | 0 | 0                    |   |
| Agricultural Education<br>- Agricultural Education                 | 9               | 4           | 44.4 | 1                  | 25   | 2                      | 50   | 0                       | 0  | 0         | 0    | 1                       | 25   | ID                  | 0              | 1 | 25                   |   |
| Agricultural Education<br>- Broadfield Teaching                    | 10              | 2           | 20   | 2                  | 100  | 0                      | 0    | 0                       | 0  | 0         | 0    | 0                       | 0    | ID                  | 0              | 0 | 0                    |   |
| Animal Science<br>- Equine Science                                 | 7               | 1           | 14.3 | 0                  | 0    | 1                      | 100  | 0                       | 0  | 0         | 0    | 0                       | 0    | ID                  | 0              | 0 | 0                    |   |
| Animal Science<br>- Livestock Mgmt & Industry                      | 14              | 5           | 35.7 | 5                  | 100  | 0                      | 0    | 0                       | 0  | 0         | 0    | 0                       | 0    | \$49,667            | 3              | 0 | 0                    |   |
| Animal Science<br>- Science                                        | 28              | 7           | 25   | 1                  | 14.3 | 2                      | 28.6 | 0                       | 0  | 1         | 14.3 | 3                       | 42.9 | \$36,053            | 3              | 4 | 57.1                 |   |
| Biotechnology<br>- Animal Systems                                  | 2               | 0           | 0    | NA                 | NA   | NA                     | NA   | NA                      | NA | NA        | NA   | NA                      | NA   | ID                  | 0              | 0 | NaN                  |   |
| Biotechnology<br>- Microbial Systems                               | 4               | 2           | 50   | 1                  | 50   | 0                      | 0    | 0                       | 0  | 0         | 0    | 1                       | 50   | ID                  | 0              | 1 | 50                   |   |
| Biotechnology<br>- Plant Systems                                   | 1               | 0           | 0    | NA                 | NA   | NA                     | NA   | NA                      | NA | NA        | NA   | NA                      | NA   | ID                  | 0              | 0 | NaN                  |   |
| Cell Biology and Neuroscience<br>- Biomedical Sciences             | 54              | 14          | 25.9 | 5                  | 35.7 | 2                      | 14.3 | 0                       | 0  | 0         | 0    | 7                       | 50   | \$42,757            | 5              | 4 | 28.6                 |   |
| Cell Biology and Neuroscience<br>- Cell Biology and Neuroscience   | 7               | 1           | 14.3 | 0                  | 0    | 0                      | 0    | 0                       | 0  | 0         | 0    | 1                       | 100  | ID                  | 0              | 1 | 100                  |   |
| Environmental Horticulture<br>- Environmental Horticulture Science | 7               | 2           | 28.6 | 2                  | 100  | 0                      | 0    | 0                       | 0  | 0         | 0    | 0                       | 0    | ID                  | 1              | 0 | 0                    |   |
| Environmental Horticulture<br>- Landscape Design                   | 1               | 1           | 100  | 1                  | 100  | 0                      | 0    | 0                       | 0  | 0         | 0    | 0                       | 0    | ID                  | 0              | 0 | 0                    |   |
| Environmental Sciences                                             | 1               | 0           | 0    | NA                 | NA   | NA                     | NA   | NA                      | NA | NA        | NA   | NA                      | NA   | ID                  | 0              | 0 | NaN                  |   |
| Environmental Sciences<br>- Environmental Biology                  | 6               | 2           | 33.3 | 2                  | 100  | 0                      | 0    | 0                       | 0  | 0         | 0    | 0                       | 0    | ID                  | 1              | 0 | 0                    |   |
| Environmental Sciences<br>- Environmental Science                  | 15              | 4           | 26.7 | 2                  | 50   | 1                      | 25   | 0                       | 0  | 0         | 0    | 1                       | 25   | \$38,480            | 2              | 0 | 0                    |   |
| Environmental Sciences<br>- Geospatial & Environmental Analysis    | 6               | 2           | 33.3 | 2                  | 100  | 0                      | 0    | 0                       | 0  | 0         | 0    | 0                       | 0    | \$50,640            | 2              | 0 | 0                    |   |
| Environmental Science<br>- Land Rehabilitation                     | 4               | 1           | 25   | 1                  | 100  | 0                      | 0    | 0                       | 0  | 0         | 0    | 0                       | 0    | ID                  | 1              | 0 | 0                    |   |
| Environmental Sciences<br>- Soil & Water Science                   | 2               | 1           | 50   | 0                  | 0    | 0                      | 0    | 0                       | 0  | 0         | 0    | 1                       | 100  | ID                  | 0              | 1 | 100                  |   |
| Microbiology<br>- Environmental Health                             | 4               | 2           | 50   | 2                  | 100  | 0                      | 0    | 0                       | 0  | 0         | 0    | 0                       | 0    | ID                  | 1              | 0 | 0                    |   |
| Microbiology<br>- Medical Lab Science Plan A                       | 6               | 4           | 66.7 | 3                  | 75   | 0                      | 0    | 0                       | 0  | 0         | 0    | 1                       | 25   | \$69,763            | 3              | 0 | 0                    |   |
| Microbiology<br>- Medical Lab Science Plan B                       | 9               | 2           | 22.2 | 1                  | 50   | 1                      | 50   | 0                       | 0  | 0         | 0    | 0                       | 0    | ID                  | 1              | 0 | 0                    |   |

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.

2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=169) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=580).

3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.

\*Graduates who received multiple degrees may be reported under more than one college.

\*\*Graduates who received multiple degrees may be reported under more than one concentration.

ID: insufficient data due to limited graduates/low response rate

# Bachelor's Degree Recipients

| <b>College of Agriculture* **</b><br><i>Continued</i>                        | Total<br>Graduates | Respondents |      | Full-Time<br>In Field |      | Full-Time<br>Not In Field |      | Full-Time<br>Unknown Field |    | Part-Time |      | Unemployed <sup>3</sup> |      | Salary <sup>1</sup> | N <sup>2</sup> | Continuing<br>Education |      |
|------------------------------------------------------------------------------|--------------------|-------------|------|-----------------------|------|---------------------------|------|----------------------------|----|-----------|------|-------------------------|------|---------------------|----------------|-------------------------|------|
|                                                                              |                    | #           | %    | #                     | %    | #                         | %    | #                          | %  | #         | %    | #                       | %    |                     |                | #                       | %    |
| Microbiology<br>- Microbiology                                               | 17                 | 7           | 41.2 | 2                     | 28.6 | 2                         | 28.6 | 0                          | 0  | 1         | 14.3 | 2                       | 28.6 | \$42,620            | 4              | 1                       | 14.3 |
| Microbiology<br>- Microbiology - Pre-Med                                     | 12                 | 5           | 41.7 | 4                     | 80   | 1                         | 20   | 0                          | 0  | 0         | 0    | 0                       | 0    | \$50,102            | 4              | 0                       | 0    |
| Microbiology<br>- Microbiology - Pre-Vet                                     | 9                  | 3           | 33.3 | 0                     | 0    | 0                         | 0    | 0                          | 0  | 0         | 0    | 3                       | 100  | ID                  | 0              | 3                       | 100  |
| Natural Resources/Rangeland Ecology<br>- Rangeland Ecology/Management        | 3                  | 0           | 0    | NA                    | NA   | NA                        | NA   | NA                         | NA | NA        | NA   | NA                      | NA   | ID                  | 0              | 0                       | NaN  |
| Natural Resources/Rangeland Ecology<br>- Wildlife Habitat Ecology/Management | 8                  | 3           | 37.5 | 1                     | 33.3 | 1                         | 33.3 | 0                          | 0  | 1         | 33.3 | 0                       | 0    | \$47,956            | 2              | 0                       | 0    |
| Plant Science<br>- Crop Science                                              | 5                  | 3           | 60   | 2                     | 66.7 | 0                         | 0    | 0                          | 0  | 0         | 0    | 1                       | 33.3 | \$69,250            | 2              | 1                       | 33.3 |
| Plant Science<br>- Plant Biology                                             | 4                  | 2           | 50   | 1                     | 50   | 0                         | 0    | 0                          | 0  | 0         | 0    | 1                       | 50   | ID                  | 1              | 0                       | 0    |
| Ranching Systems                                                             | 2                  | 0           | 0    | NA                    | NA   | NA                        | NA   | NA                         | NA | NA        | NA   | NA                      | NA   | ID                  | 0              | 0                       | NaN  |
| Sustainable Food and Bioenergy                                               | 1                  | 0           | 0    | NA                    | NA   | NA                        | NA   | NA                         | NA | NA        | NA   | NA                      | NA   | ID                  | 0              | 0                       | NaN  |
| Sustainable Food and Bioenergy<br>- Agroecology                              | 8                  | 0           | 0    | NA                    | NA   | NA                        | NA   | NA                         | NA | NA        | NA   | NA                      | NA   | ID                  | 0              | 0                       | NaN  |
| Sustainable Food and Bioenergy<br>- Sustainable Crop Production              | 5                  | 0           | 0    | NA                    | NA   | NA                        | NA   | NA                         | NA | NA        | NA   | NA                      | NA   | ID                  | 0              | 0                       | NaN  |
| Tech Ed Industrial Tech Option                                               | 1                  | 0           | 0    | NA                    | NA   | NA                        | NA   | NA                         | NA | NA        | NA   | NA                      | NA   | ID                  | 0              | 0                       | NaN  |

| <b>College of Arts &amp; Architecture* **</b> | Total<br>Graduates | Respondents |      | Full-Time<br>In Field |      | Full-Time<br>Not In Field |      | Full-Time<br>Unknown Field |    | Part-Time |      | Unemployed <sup>3</sup> |      | Salary <sup>1</sup> | N <sup>2</sup> | Continuing<br>Education |      |
|-----------------------------------------------|--------------------|-------------|------|-----------------------|------|---------------------------|------|----------------------------|----|-----------|------|-------------------------|------|---------------------|----------------|-------------------------|------|
|                                               |                    | #           | %    | #                     | %    | #                         | %    | #                          | %  | #         | %    | #                       | %    |                     |                | #                       | %    |
| Art<br>- Art Education K-12 Broadfield        | 5                  | 2           | 40   | 2                     | 100  | 0                         | 0    | 0                          | 0  | 0         | 0    | 0                       | 0    | ID                  | 0              | 0                       | 0    |
| Art<br>- Art History                          | 1                  | 0           | 0    | NA                    | NA   | NA                        | NA   | NA                         | NA | NA        | NA   | NA                      | NA   | ID                  | 0              | 0                       | NaN  |
| Art<br>- Business Certificate                 | 1                  | 0           | 0    | NA                    | NA   | NA                        | NA   | NA                         | NA | NA        | NA   | NA                      | NA   | ID                  | 0              | 0                       | NaN  |
| Art<br>- Graphic Design                       | 30                 | 9           | 30   | 4                     | 44.4 | 3                         | 33.3 | 0                          | 0  | 0         | 0    | 2                       | 22.2 | \$43,700            | 4              | 0                       | 0    |
| Art<br>- Studio Arts                          | 8                  | 0           | 0    | NA                    | NA   | NA                        | NA   | NA                         | NA | NA        | NA   | NA                      | NA   | ID                  | 0              | 0                       | NaN  |
| Environmental Design                          | 42                 | 9           | 21.4 | 5                     | 55.6 | 0                         | 0    | 0                          | 0  | 1         | 11.1 | 3                       | 33.3 | \$58,653            | 3              | 5                       | 55.6 |
| Environmental Design<br>- French              | 1                  | 1           | 100  | 0                     | 0    | 0                         | 0    | 0                          | 0  | 0         | 0    | 1                       | 100  | ID                  | 0              | 0                       | 0    |
| Environmental Design<br>- German Studies      | 1                  | 0           | 0    | NA                    | NA   | NA                        | NA   | NA                         | NA | NA        | NA   | NA                      | NA   | ID                  | 0              | 0                       | NaN  |
| Film and Photography<br>- Film                | 46                 | 11          | 23.9 | 5                     | 45.5 | 2                         | 18.2 | 0                          | 0  | 2         | 18.2 | 2                       | 18.2 | \$38,392            | 4              | 0                       | 0    |
| Film and Photography<br>- Photography         | 14                 | 2           | 14.3 | 0                     | 0    | 2                         | 100  | 0                          | 0  | 0         | 0    | 0                       | 0    | \$46,800            | 2              | 0                       | 0    |
| Integrated Lens-Based Media                   | 5                  | 1           | 20   | 0                     | 0    | 1                         | 100  | 0                          | 0  | 0         | 0    | 0                       | 0    | ID                  | 0              | 0                       | 0    |
| Interdisc Studies Arts & Architecture         | 1                  | 1           | 100  | 0                     | 0    | 0                         | 0    | 0                          | 0  | 0         | 0    | 1                       | 100  | ID                  | 0              | 0                       | 0    |

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.

2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=236) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=228).

3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.

\*Graduates who received multiple degrees may be reported under more than one college.

\*\*Graduates who received multiple degrees may be reported under more than one concentration.

ID: insufficient data due to limited graduates/low response rate

# Bachelor's Degree Recipients

| <b>College of Arts &amp; Architecture* **</b><br><i>Continued</i> | Total<br>Graduates | Respondents |      | Full-Time<br>In Field |     | Full-Time<br>Not In Field |   | Full-Time<br>Unknown Field |   | Part-Time |     | Unemployed <sup>3</sup> |     | Salary <sup>1</sup> | N <sup>2</sup> | Continuing<br>Education |    |
|-------------------------------------------------------------------|--------------------|-------------|------|-----------------------|-----|---------------------------|---|----------------------------|---|-----------|-----|-------------------------|-----|---------------------|----------------|-------------------------|----|
|                                                                   |                    | #           | %    | #                     | %   | #                         | % | #                          | % | #         | %   | #                       | %   |                     |                | #                       | %  |
| Music                                                             | 6                  | 2           | 33.3 | 0                     | 0   | 0                         | 0 | 0                          | 0 | 0         | 0   | 2                       | 100 | ID                  | 0              | 1                       | 50 |
| Music Education                                                   | 2                  | 1           | 50   | 1                     | 100 | 0                         | 0 | 0                          | 0 | 0         | 0   | 0                       | 0   | ID                  | 1              | 0                       | 0  |
| Music Education<br>- K-12 Teaching Broadfield                     | 5                  | 2           | 40   | 2                     | 100 | 0                         | 0 | 0                          | 0 | 0         | 0   | 0                       | 0   | ID                  | 1              | 0                       | 0  |
| Music Technology                                                  | 6                  | 1           | 16.7 | 0                     | 0   | 0                         | 0 | 0                          | 0 | 1         | 100 | 0                       | 0   | ID                  | 0              | 0                       | 0  |

| <b>Jake Jabs College of Business &amp; Entrepreneurship* **</b> | Total<br>Graduates | Respondents |      | Full-Time<br>In Field |      | Full-Time<br>Not In Field |      | Full-Time<br>Unknown Field |   | Part-Time |     | Unemployed <sup>3</sup> |      | Salary <sup>1</sup> | N <sup>2</sup> | Continuing<br>Education |      |
|-----------------------------------------------------------------|--------------------|-------------|------|-----------------------|------|---------------------------|------|----------------------------|---|-----------|-----|-------------------------|------|---------------------|----------------|-------------------------|------|
|                                                                 |                    | #           | %    | #                     | %    | #                         | %    | #                          | % | #         | %   | #                       | %    |                     |                | #                       | %    |
| Business Accounting                                             | 34                 | 14          | 41.2 | 9                     | 64.3 | 1                         | 7.1  | 0                          | 0 | 0         | 0   | 4                       | 28.6 | \$68,143            | 7              | 7                       | 50   |
| Business Finance                                                | 77                 | 17          | 22.1 | 16                    | 94.1 | 0                         | 0    | 0                          | 0 | 0         | 0   | 1                       | 5.9  | \$62,535            | 11             | 2                       | 11.8 |
| Business Management                                             | 96                 | 22          | 22.9 | 11                    | 50   | 7                         | 31.8 | 0                          | 0 | 1         | 4.5 | 3                       | 13.6 | \$50,487            | 11             | 4                       | 18.2 |
| Business Marketing                                              | 81                 | 33          | 40.7 | 19                    | 57.6 | 10                        | 30.3 | 0                          | 0 | 0         | 0   | 4                       | 12.1 | \$56,084            | 16             | 1                       | 3    |

| <b>College of Education Health &amp; Human Development* **</b>  | Total<br>Graduates | Respondents |      | Full-Time<br>In Field |      | Full-Time<br>Not In Field |      | Full-Time<br>Unknown Field |    | Part-Time |      | Unemployed <sup>3</sup> |      | Salary <sup>1</sup> | N <sup>2</sup> | Continuing<br>Education |      |
|-----------------------------------------------------------------|--------------------|-------------|------|-----------------------|------|---------------------------|------|----------------------------|----|-----------|------|-------------------------|------|---------------------|----------------|-------------------------|------|
|                                                                 |                    | #           | %    | #                     | %    | #                         | %    | #                          | %  | #         | %    | #                       | %    |                     |                | #                       | %    |
| Community Health                                                | 30                 | 7           | 23.3 | 3                     | 42.9 | 3                         | 42.9 | 0                          | 0  | 0         | 0    | 1                       | 14.3 | \$48,052            | 5              | 1                       | 14.3 |
| Community Health<br>- Gerontology Certificate                   | 2                  | 0           | 0    | NA                    | NA   | NA                        | NA   | NA                         | NA | NA        | NA   | NA                      | NA   | ID                  | 0              | 0                       | NaN  |
| Early Child Education/Services<br>- Child Development           | 7                  | 2           | 28.6 | 0                     | 0    | 1                         | 50   | 0                          | 0  | 0         | 0    | 1                       | 50   | ID                  | 1              | 2                       | 100  |
| Early Child Education/Services P-3                              | 4                  | 3           | 75   | 2                     | 66.7 | 0                         | 0    | 0                          | 0  | 0         | 0    | 1                       | 33.3 | ID                  | 1              | 1                       | 33.3 |
| Early Child Education/Services P-3<br>- Special Education       | 1                  | 1           | 100  | 1                     | 100  | 0                         | 0    | 0                          | 0  | 0         | 0    | 0                       | 0    | ID                  | 0              | 0                       | 0    |
| Elementary Education K-8                                        | 50                 | 10          | 20   | 9                     | 90   | 1                         | 100  | 0                          | 0  | 0         | 0    | 0                       | 0    | \$37,360            | 4              | 1                       | 10   |
| Elementary Education K-8<br>- Early Childhood Education         | 2                  | 1           | 50   | 1                     | 100  | 0                         | 0    | 0                          | 0  | 0         | 0    | 0                       | 0    | ID                  | 0              | 0                       | 0    |
| Elementary Education K-8<br>- Mathematics                       | 8                  | 3           | 37.5 | 3                     | 100  | 0                         | 0    | 0                          | 0  | 0         | 0    | 0                       | 0    | \$46,400            | 2              | 1                       | 33.3 |
| Elementary Education K-8<br>- Science                           | 2                  | 2           | 100  | 1                     | 50   | 1                         | 50   | 0                          | 0  | 0         | 0    | 0                       | 0    | ID                  | 1              | 2                       | 100  |
| Elementary Education K-8<br>- Special Education                 | 3                  | 1           | 33.3 | 1                     | 100  | 0                         | 0    | 0                          | 0  | 0         | 0    | 0                       | 0    | ID                  | 1              | 0                       | 0    |
| Food and Nutrition<br>- Dietetics                               | 21                 | 7           | 33.3 | 1                     | 14.3 | 2                         | 28.6 | 0                          | 0  | 3         | 42.9 | 1                       | 14.3 | \$42,515            | 2              | 3                       | 42.9 |
| Food and Nutrition<br>- Nutrition Science                       | 7                  | 3           | 42.9 | 1                     | 33.3 | 0                         | 0    | 0                          | 0  | 0         | 0    | 2                       | 66.7 | ID                  | 0              | 2                       | 66.7 |
| Health and Human Performance                                    | 1                  | 0           | 0    | NA                    | NA   | NA                        | NA   | NA                         | NA | NA        | NA   | NA                      | NA   | ID                  | 0              | 0                       | NaN  |
| Health and Human Performance<br>- Exercise Science              | 54                 | 12          | 22.2 | 1                     | 8.3  | 3                         | 25   | 0                          | 0  | 0         | 0    | 8                       | 66.7 | \$61,000            | 2              | 6                       | 50   |
| Health and Human Performance<br>- Kinesiology                   | 27                 | 8           | 29.6 | 2                     | 25   | 1                         | 12.5 | 0                          | 0  | 0         | 0    | 5                       | 62.5 | \$60,667            | 3              | 3                       | 37.5 |
| Health Enhancement K-12<br>- Health and Physical Education K-12 | 3                  | 0           | 0    | NA                    | NA   | NA                        | NA   | NA                         | NA | NA        | NA   | NA                      | NA   | ID                  | 0              | 0                       | NaN  |

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# Bachelor's Degree Recipients

| <b>College of Education Health &amp; Human Development* **</b><br><i>Continued</i> | Total Graduates | Respondents |      | Full-Time In Field |      | Full-Time Not In Field |      | Full-Time Unknown Field |    | Part-Time |    | Unemployed <sup>3</sup> |    | Salary <sup>1</sup> | N <sup>2</sup> | Continuing Education |      |
|------------------------------------------------------------------------------------|-----------------|-------------|------|--------------------|------|------------------------|------|-------------------------|----|-----------|----|-------------------------|----|---------------------|----------------|----------------------|------|
|                                                                                    |                 | #           | %    | #                  | %    | #                      | %    | #                       | %  | #         | %  | #                       | %  |                     |                | #                    | %    |
| Hospitality Management<br>- Farm to Table Option                                   | 6               | 1           | 16.7 | 1                  | 100  | 0                      | 0    | 0                       | 0  | 0         | 0  | 0                       | 0  | ID                  | 0              | 0                    | 0    |
| Hospitality Management<br>- Lodging & Facilities Mgmt                              | 9               | 4           | 44.4 | 2                  | 50   | 1                      | 25   | 0                       | 0  | 0         | 0  | 1                       | 25 | \$58,700            | 2              | 0                    | 0    |
| Human Development & Family Science                                                 | 21              | 4           | 19   | 3                  | 75   | 0                      | 0    | 0                       | 0  | 0         | 0  | 1                       | 25 | ID                  | 1              | 1                    | 25   |
| Human Development & Family Science<br>- Gerontology Certificate                    | 1               | 1           | 100  | 1                  | 100  | 0                      | 0    | 0                       | 0  | 0         | 0  | 0                       | 0  | ID                  | 1              | 0                    | 0    |
| Human Development & Family Science<br>- Teaching                                   | 1               | 0           | 0    | NA                 | NA   | NA                     | NA   | NA                      | NA | NA        | NA | NA                      | NA | ID                  | 0              | 0                    | NaN  |
| Secondary Education<br>- General Science Broadfield                                | 7               | 2           | 28.6 | 1                  | 50   | 0                      | 0    | 0                       | 0  | 1         | 50 | 0                       | 0  | ID                  | 0              | 0                    | 0    |
| Secondary Education<br>- Social Studies Broadfield                                 | 10              | 3           | 30   | 1                  | 33.3 | 2                      | 66.7 | 0                       | 0  | 0         | 0  | 0                       | 0  | \$64,040            | 2              | 1                    | 33.3 |
| Sustainable Food and Bioenergy                                                     | 1               | 0           | 0    | NA                 | NA   | NA                     | NA   | NA                      | NA | NA        | NA | NA                      | NA | ID                  | 0              | 0                    | NaN  |
| Sustainable Food and Bioenergy<br>- Sustainable Food Systems                       | 15              | 2           | 40   | 2                  | 100  | 0                      | 0    | 0                       | 0  | 0         | 0  | 0                       | 0  | ID                  | 1              | 0                    | 0    |

| <b>College of Engineering* **</b>                | Total Graduates | Respondents |      | Full-Time In Field |      | Full-Time Not In Field |      | Full-Time Unknown Field |    | Part-Time |      | Unemployed <sup>3</sup> |      | Salary <sup>1</sup> | N <sup>2</sup> | Continuing Education |      |
|--------------------------------------------------|-----------------|-------------|------|--------------------|------|------------------------|------|-------------------------|----|-----------|------|-------------------------|------|---------------------|----------------|----------------------|------|
|                                                  |                 | #           | %    | #                  | %    | #                      | %    | #                       | %  | #         | %    | #                       | %    |                     |                | #                    | %    |
| Bioengineering                                   | 7               | 3           | 42.9 | 3                  | 100  | 0                      | 0    | 0                       | 0  | 0         | 0    | 0                       | 0    | \$57,280            | 2              | 0                    | 0    |
| Biological Engineering                           | 22              | 13          | 59.1 | 7                  | 53.8 | 4                      | 30.8 | 0                       | 0  | 0         | 0    | 2                       | 15.4 | \$65,222            | 8              | 3                    | 23.1 |
| Biomedical Engineering                           | 4               | 1           | 25   | 0                  | 0    | 1                      | 100  | 0                       | 0  | 0         | 0    | 0                       | 0    | ID                  | 0              | 0                    | 0    |
| Chemical Engineering                             | 69              | 30          | 43.5 | 18                 | 60   | 5                      | 16.7 | 0                       | 0  | 1         | 3.3  | 6                       | 20   | \$71,261            | 14             | 7                    | 23.3 |
| Civil Engineering                                | 71              | 22          | 31   | 18                 | 81.8 | 2                      | 9.1  | 0                       | 0  | 0         | 0    | 2                       | 9.1  | \$63,424            | 18             | 3                    | 13.6 |
| Civil Engineering<br>- Bio-Resources Engineering | 1               | 1           | 100  | 1                  | 100  | 0                      | 0    | 0                       | 0  | 0         | 0    | 0                       | 0    | ID                  | 0              | 0                    | 0    |
| Civil Engineering<br>- Business Certificate      | 1               | 0           | 0    | NA                 | NA   | NA                     | NA   | NA                      | NA | NA        | NA   | NA                      | NA   | ID                  | 0              | 0                    | NaN  |
| Computer Engineering                             | 13              | 4           | 30.8 | 1                  | 25   | 0                      | 0    | 0                       | 0  | 0         | 0    | 3                       | 75   | ID                  | 1              | 1                    | 25   |
| Computer Engineering<br>- Electrical Engineering | 1               | 1           | 100  | 1                  | 100  | 0                      | 0    | 0                       | 0  | 0         | 0    | 0                       | 0    | ID                  | 1              | 0                    | 0    |
| Computer Science                                 | 11              | 6           | 54.5 | 4                  | 66.7 | 1                      | 16.7 | 0                       | 0  | 0         | 0    | 1                       | 16.7 | \$64,038            | 4              | 0                    | 0    |
| Computer Science<br>- Interdisciplinary Studies  | 24              | 9           | 37.5 | 6                  | 66.7 | 1                      | 11.1 | 0                       | 0  | 1         | 11.1 | 1                       | 11.1 | \$57,947            | 3              | 0                    | 0    |
| Computer Science<br>- Professional               | 69              | 18          | 26.1 | 13                 | 72.2 | 1                      | 5.6  | 0                       | 0  | 0         | 0    | 4                       | 22.2 | \$89,230            | 12             | 1                    | 5.6  |
| Construction Engineering Tech                    | 38              | 13          | 34.2 | 12                 | 92.3 | 1                      | 7.7  | 0                       | 0  | 0         | 0    | 0                       | 0    | \$67,130            | 10             | 2                    | 15.4 |
| Electrical Engineering                           | 34              | 11          | 32.4 | 9                  | 81.8 | 1                      | 9.1  | 0                       | 0  | 1         | 9.1  | 0                       | 0    | \$75,169            | 8              | 1                    | 9.1  |
| Environmental Engineering                        | 22              | 10          | 45.5 | 8                  | 80   | 1                      | 10   | 0                       | 0  | 0         | 0    | 1                       | 10   | \$71,354            | 7              | 0                    | 0    |
| Financial Engineering                            | 10              | 4           | 40   | 2                  | 50   | 2                      | 50   | 0                       | 0  | 0         | 0    | 0                       | 0    | \$74,950            | 4              | 0                    | 0    |
| Industrial Management<br>- System Engineering    | 25              | 7           | 28   | 3                  | 42.9 | 1                      | 14.3 | 0                       | 0  | 0         | 0    | 3                       | 42.9 | \$64,280            | 3              | 2                    | 28.6 |
| Interdisciplinary Studies<br>-Engineering        | 1               | 1           | 100  | 0                  | 0    | 0                      | 0    | 0                       | 0  | 0         | 0    | 1                       | 100  | ID                  | 0              | 0                    | 0    |

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.

2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=236) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=228).

3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.

\*Graduates who received multiple degrees may be reported under more than one college.

\*\*Graduates who received multiple degrees may be reported under more than one concentration.

ID: insufficient data due to limited graduates/low response rate

# Bachelor's Degree Recipients

| <b>College of Engineering* **</b><br><i>Continued</i> | Total<br>Graduates | Respondents |      | Full-Time<br>In Field |      | Full-Time<br>Not In Field |      | Full-Time<br>Unknown Field |   | Part-Time |     | Unemployed <sup>3</sup> |      | Salary <sup>1</sup> | N <sup>2</sup> | Continuing<br>Education |      |
|-------------------------------------------------------|--------------------|-------------|------|-----------------------|------|---------------------------|------|----------------------------|---|-----------|-----|-------------------------|------|---------------------|----------------|-------------------------|------|
|                                                       |                    | #           | %    | #                     | %    | #                         | %    | #                          | % | #         | %   | #                       | %    |                     |                | #                       | %    |
| Mechanical Engineering                                | 172                | 57          | 33.1 | 36                    | 63.2 | 8                         | 14   | 0                          | 0 | 3         | 5.3 | 10                      | 17.5 | \$69,996            | 37             | 12                      | 21.1 |
| Mechanical Engineering<br>- Hispanic Studies          | 1                  | 1           | 100  | 0                     | 0    | 0                         | 0    | 0                          | 0 | 0         | 0   | 1                       | 100  | ID                  | 0              | 1                       | 100  |
| Mechanical Engineering Tech                           | 39                 | 15          | 38.5 | 11                    | 73.3 | 2                         | 13.3 | 0                          | 0 | 0         | 0   | 2                       | 13.3 | \$60,791            | 11             | 1                       | 6.7  |

| <b>College of Letters &amp;<br/>Science* **</b>                  | Total<br>Graduates | Respondents |      | Full-Time<br>In Field |      | Full-Time<br>Not In Field |      | Full-Time<br>Unknown Field |    | Part-Time |      | Unemployed <sup>3</sup> |      | Salary <sup>1</sup> | N <sup>2</sup> | Continuing<br>Education |      |
|------------------------------------------------------------------|--------------------|-------------|------|-----------------------|------|---------------------------|------|----------------------------|----|-----------|------|-------------------------|------|---------------------|----------------|-------------------------|------|
|                                                                  |                    | #           | %    | #                     | %    | #                         | %    | #                          | %  | #         | %    | #                       | %    |                     |                | #                       | %    |
| American Studies                                                 | 1                  | 0           | 0    | NA                    | NA   | NA                        | NA   | NA                         | NA | NA        | NA   | NA                      | NA   | ID                  | 0              | 0                       | NaN  |
| Anthropology                                                     | 12                 | 4           | 33.3 | 2                     | 50   | 0                         | 0    | 0                          | 0  | 1         | 25   | 1                       | 25   | \$42,640            | 2              | 1                       | 25   |
| Biochemistry<br>- Pre-Med                                        | 2                  | 1           | 50   | 1                     | 100  | 0                         | 0    | 0                          | 0  | 0         | 0    | 0                       | 0    | ID                  | 1              | 0                       | 0    |
| Biological Sciences<br>- Conservation Biology & Ecology          | 24                 | 6           | 25   | 3                     | 50   | 1                         | 16.7 | 0                          | 0  | 0         | 0    | 2                       | 33.3 | \$39,307            | 3              | 1                       | 16.7 |
| Biological Sciences<br>- Fish & Wildlife Ecology &<br>Management | 58                 | 11          | 19   | 6                     | 54.5 | 3                         | 27.3 | 0                          | 0  | 0         | 0    | 2                       | 18.2 | \$41,981            | 7              | 1                       | 9.1  |
| Biological Sciences<br>- Organismal Biology                      | 19                 | 3           | 15.8 | 2                     | 66.7 | 0                         | 0    | 0                          | 0  | 0         | 0    | 1                       | 33.3 | ID                  | 1              | 0                       | 0    |
| Chemistry                                                        | 1                  | 0           | 0    | NA                    | NA   | NA                        | NA   | NA                         | NA | NA        | NA   | NA                      | NA   | ID                  | 0              | 0                       | NaN  |
| Chemistry<br>- Biochemistry                                      | 22                 | 13          | 59.1 | 3                     | 23.1 | 5                         | 38.5 | 0                          | 0  | 2         | 15.4 | 3                       | 23.1 | \$53,427            | 6              | 3                       | 23.1 |
| Chemistry<br>- Professional                                      | 4                  | 2           | 50   | 2                     | 100  | 0                         | 0    | 0                          | 0  | 0         | 0    | 0                       | 0    | ID                  | 1              | 0                       | 0    |
| Earth Sciences<br>- Geography                                    | 4                  | 2           | 50   | 1                     | 50   | 1                         | 50   | 0                          | 0  | 0         | 0    | 0                       | 0    | \$58,500            | 2              | 0                       | 0    |
| Earth Sciences<br>- Geology                                      | 12                 | 4           | 33.3 | 1                     | 25   | 1                         | 25   | 0                          | 0  | 0         | 0    | 2                       | 50   | \$56,160            | 2              | 1                       | 25   |
| Earth Sciences<br>- GIS Planning                                 | 6                  | 1           | 16.7 | 0                     | 0    | 1                         | 100  | 0                          | 0  | 0         | 0    | 0                       | 0    | ID                  | 0              | 0                       | 0    |
| Earth Sciences<br>- Paleontology                                 | 15                 | 3           | 20   | 1                     | 33.3 | 0                         | 0    | 0                          | 0  | 0         | 0    | 2                       | 66.7 | ID                  | 1              | 2                       | 66.7 |
| Earth Sciences<br>- Snow Sciences                                | 2                  | 0           | 0    | NA                    | NA   | NA                        | NA   | NA                         | NA | NA        | NA   | NA                      | NA   | ID                  | 0              | 0                       | NaN  |
| Economics                                                        | 18                 | 6           | 33.3 | 2                     | 33.3 | 1                         | 16.7 | 0                          | 0  | 1         | 16.7 | 2                       | 33.3 | \$52,500            | 2              | 1                       | 16.7 |
| Economics<br>- Environmental Studies                             | 1                  | 1           | 100  | 1                     | 100  | 0                         | 0    | 0                          | 0  | 0         | 0    | 0                       | 0    | ID                  | 1              | 0                       | 0    |
| English                                                          | 2                  | 1           | 50   | 1                     | 100  | 0                         | 0    | 0                          | 0  | 0         | 0    | 0                       | 0    | ID                  | 0              | 1                       | 100  |
| English Literature                                               | 17                 | 6           | 35.3 | 0                     | 0    | 1                         | 16.7 | 0                          | 0  | 3         | 50   | 2                       | 33.3 | ID                  | 1              | 2                       | 33.3 |
| English Teaching                                                 | 11                 | 5           | 45.5 | 3                     | 60   | 2                         | 40   | 0                          | 0  | 0         | 0    | 0                       | 0    | \$37,975            | 3              | 0                       | 0    |
| English Writing                                                  | 24                 | 9           | 37.5 | 2                     | 22.2 | 4                         | 44.4 | 0                          | 0  | 1         | 11.1 | 2                       | 22.2 | \$43,700            | 4              | 1                       | 11.1 |
| History                                                          | 1                  | 1           | 100  | 1                     | 100  | 0                         | 0    | 0                          | 0  | 0         | 0    | 0                       | 0    | ID                  | 0              | 0                       | 0    |
| History<br>- History of Sci/Envir/Tech/Soc                       | 5                  | 0           | 0    | NA                    | NA   | NA                        | NA   | NA                         | NA | NA        | NA   | NA                      | NA   | ID                  | 0              | 0                       | NaN  |
| History<br>- History                                             | 21                 | 5           | 23.8 | 0                     | 0    | 3                         | 60   | 0                          | 0  | 1         | 20   | 1                       | 20   | \$39,627            | 3              | 1                       | 20   |

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.

2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=236) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=228).

3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.

\*Graduates who received multiple degrees may be reported under more than one college.

\*\*Graduates who received multiple degrees may be reported under more than one concentration.

ID: insufficient data due to limited graduates/low response rate

# Bachelor's Degree Recipients

| College of Letters & Science* **<br>Continued                  | Total Graduates | Respondents |      | Full-Time In Field |      | Full-Time Not In Field |      | Full-Time Unknown Field |    | Part-Time |      | Unemployed <sup>3</sup> |    | Salary <sup>1</sup> | N <sup>2</sup> | Continuing Education |      |
|----------------------------------------------------------------|-----------------|-------------|------|--------------------|------|------------------------|------|-------------------------|----|-----------|------|-------------------------|----|---------------------|----------------|----------------------|------|
|                                                                |                 | #           | %    | #                  | %    | #                      | %    | #                       | %  | #         | %    | #                       | %  |                     |                | #                    | %    |
| History - Teaching                                             | 3               | 1           | 33.3 | 1                  | 100  | 0                      | 0    | 0                       | 0  | 0         | 0    | 0                       | 0  | ID                  | 1              | 0                    | 0    |
| Liberal Studies                                                | 1               | 1           | 100  | 0                  | 0    | 1                      | 100  | 0                       | 0  | 0         | 0    | 0                       | 0  | ID                  | 0              | 1                    | 100  |
| Liberal Studies - Environmental Studies                        | 24              | 5           | 20.8 | 1                  | 20   | 3                      | 60   | 0                       | 0  | 0         | 0    | 1                       | 20 | \$33,153            | 3              | 0                    | 0    |
| Liberal Studies - Global & Multicultural Studies               | 3               | 2           | 66.7 | 1                  | 50   | 0                      | 0    | 0                       | 0  | 1         | 50   | 0                       | 0  | ID                  | 0              | 0                    | 0    |
| Liberal Studies - Quaternary                                   | 17              | 6           | 35.3 | 0                  | 0    | 2                      | 33.3 | 0                       | 0  | 1         | 16.7 | 3                       | 50 | \$59,706            | 2              | 2                    | 33.3 |
| Mathematics                                                    | 2               | 1           | 50   | 1                  | 100  | 0                      | 0    | 0                       | 0  | 0         | 0    | 0                       | 0  | ID                  | 0              | 0                    | 0    |
| Mathematics - Applied Mathematics                              | 10              | 4           | 40   | 2                  | 50   | 1                      | 25   | 0                       | 0  | 0         | 0    | 1                       | 25 | \$69,855            | 3              | 0                    | 0    |
| Mathematics - Mathematics                                      | 11              | 2           | 18.2 | 0                  | 0    | 0                      | 0    | 0                       | 0  | 1         | 50   | 1                       | 50 | ID                  | 0              | 1                    | 50   |
| Mathematics - Statistics                                       | 8               | 4           | 50   | 2                  | 50   | 1                      | 25   | 0                       | 0  | 0         | 0    | 1                       | 25 | \$65,240            | 3              | 0                    | 0    |
| Mathematics - Teaching                                         | 5               | 3           | 60   | 2                  | 66.7 | 1                      | 33.3 | 0                       | 0  | 0         | 0    | 0                       | 0  | ID                  | 1              | 0                    | 0    |
| Modern Languages & Literatures                                 | 1               | 1           | 100  | 1                  | 100  | 0                      | 0    | 0                       | 0  | 0         | 0    | 0                       | 0  | ID                  | 1              | 0                    | 0    |
| Modern Languages & Literatures - French & Francophone Studies  | 3               | 2           | 66.7 | 0                  | 0    | 0                      | 0    | 0                       | 0  | 1         | 50   | 1                       | 50 | ID                  | 0              | 0                    | 0    |
| Modern Languages & Literatures - German Studies                | 2               | 1           | 50   | 0                  | 0    | 0                      | 0    | 0                       | 0  | 1         | 100  | 0                       | 0  | ID                  | 0              | 0                    | 0    |
| Modern Languages & Literature - Hispanic Studies               | 5               | 2           | 40   | 1                  | 50   | 0                      | 0    | 0                       | 0  | 0         | 0    | 1                       | 50 | ID                  | 1              | 1                    | 50   |
| Modern Languages & Literatures - Latin American/Latino Studies | 2               | 1           | 50   | 0                  | 0    | 0                      | 0    | 0                       | 0  | 1         | 100  | 0                       | 0  | ID                  | 0              | 0                    | 0    |
| Modern Languages & Literatures - Spanish Teaching              | 3               | 3           | 100  | 3                  | 100  | 0                      | 0    | 0                       | 0  | 0         | 0    | 0                       | 0  | ID                  | 1              | 1                    | 33.3 |
| Philosophy                                                     | 1               | 1           | 100  | 0                  | 0    | 1                      | 100  | 0                       | 0  | 0         | 0    | 0                       | 0  | ID                  | 1              | 0                    | 0    |
| Philosophy - Philosophy                                        | 7               | 2           | 28.6 | 0                  | 0    | 1                      | 50   | 0                       | 0  | 0         | 0    | 1                       | 50 | ID                  | 0              | 0                    | 0    |
| Physics                                                        | 1               | 1           | 100  | 1                  | 100  | 0                      | 0    | 0                       | 0  | 0         | 0    | 0                       | 0  | ID                  | 1              | 0                    | 0    |
| Physics - Astronomy & Astrophysics                             | 1               | 0           | 0    | NA                 | NA   | NA                     | NA   | NA                      | NA | NA        | NA   | NA                      | NA | ID                  | 0              | 0                    | NaN  |
| Physics - Interdisciplinary Studies                            | 3               | 0           | 0    | NA                 | NA   | NA                     | NA   | NA                      | NA | NA        | NA   | NA                      | NA | ID                  | 0              | 0                    | NaN  |
| Physics - Professional                                         | 6               | 1           | 16.7 | 0                  | 0    | 1                      | 100  | 0                       | 0  | 0         | 0    | 0                       | 0  | ID                  | 0              | 0                    | 0    |

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.

2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=236) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=228).

3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.

\*Graduates who received multiple degrees may be reported under more than one college.

\*\*Graduates who received multiple degrees may be reported under more than one concentration.

ID: insufficient data due to limited graduates/low response rate

# Bachelor's Degree Recipients

| <b>College of Letters &amp; Science* **</b><br><i>Continued</i> | Total Graduates | Respondents |      | Full-Time In Field |      | Full-Time Not In Field |      | Full-Time Unknown Field |    | Part-Time |     | Unemployed <sup>3</sup> |      | Salary <sup>1</sup> | N <sup>2</sup> | Continuing Education |      |
|-----------------------------------------------------------------|-----------------|-------------|------|--------------------|------|------------------------|------|-------------------------|----|-----------|-----|-------------------------|------|---------------------|----------------|----------------------|------|
|                                                                 |                 | #           | %    | #                  | %    | #                      | %    | #                       | %  | #         | %   | #                       | %    |                     |                | #                    | %    |
| Political Science                                               | 34              | 17          | 50   | 9                  | 52.9 | 3                      | 17.6 | 0                       | 0  | 0         | 0   | 5                       | 29.4 | \$43,824            | 7              | 3                    | 17.6 |
| Political Science - Policy and Analysis                         | 1               | 0           | 0    | NA                 | NA   | NA                     | NA   | NA                      | NA | NA        | NA  | NA                      | NA   | ID                  | 0              | 0                    | NaN  |
| Psychology                                                      | 109             | 35          | 32.1 | 14                 | 40   | 12                     | 34.3 | 0                       | 0  | 2         | 5.7 | 7                       | 20   | \$47,147            | 18             | 7                    | 20   |
| Psychology - Applied Psychology                                 | 22              | 9           | 40.9 | 3                  | 33.3 | 3                      | 33.3 | 0                       | 0  | 0         | 0   | 3                       | 33.3 | \$44,420            | 6              | 4                    | 44.4 |
| Physics                                                         | 1               | 1           | 100  | 1                  | 100  | 0                      | 0    | 0                       | 0  | 0         | 0   | 0                       | 0    | ID                  | 1              | 0                    | 0    |
| Physics - Astronomy & Astrophysics                              | 1               | 0           | 0    | NA                 | NA   | NA                     | NA   | NA                      | NA | NA        | NA  | NA                      | NA   | ID                  | 0              | 0                    | NaN  |
| Physics - Interdisciplinary Studies                             | 3               | 0           | 0    | NA                 | NA   | NA                     | NA   | NA                      | NA | NA        | NA  | NA                      | NA   | ID                  | 0              | 0                    | NaN  |
| Physics - Professional                                          | 6               | 1           | 16.7 | 0                  | 0    | 1                      | 100  | 0                       | 0  | 0         | 0   | 0                       | 0    | ID                  | 0              | 0                    | 0    |
| Political Science                                               | 34              | 17          | 50   | 9                  | 52.9 | 3                      | 17.6 | 0                       | 0  | 0         | 0   | 5                       | 29.4 | \$43,824            | 7              | 3                    | 17.6 |
| Political Science - Policy and Analysis                         | 1               | 0           | 0    | NA                 | NA   | NA                     | NA   | NA                      | NA | NA        | NA  | NA                      | NA   | ID                  | 0              | 0                    | NaN  |
| Psychology                                                      | 109             | 35          | 32.1 | 14                 | 40   | 12                     | 34.3 | 0                       | 0  | 2         | 5.7 | 7                       | 20   | \$47,147            | 18             | 7                    | 20   |
| Psychology - Applied Psychology                                 | 22              | 9           | 40.9 | 3                  | 33.3 | 3                      | 33.3 | 0                       | 0  | 0         | 0   | 3                       | 33.3 | \$44,420            | 6              | 4                    | 44.4 |
| Psychology - Criminology                                        | 1               | 0           | 0    | NA                 | NA   | NA                     | NA   | NA                      | NA | NA        | NA  | NA                      | NA   | ID                  | 0              | 0                    | NaN  |
| Psychology - Psychological Science                              | 5               | 1           | 20   | 0                  | 0    | 1                      | 100  | 0                       | 0  | 0         | 0   | 0                       | 0    | ID                  | 1              | 0                    | 0    |
| Psychology - Sociology                                          | 1               | 0           | 0    | NA                 | NA   | NA                     | NA   | NA                      | NA | NA        | NA  | NA                      | NA   | ID                  | 0              | 0                    | NaN  |
| Sociology - Criminology                                         | 28              | 9           | 32.1 | 3                  | 33.3 | 4                      | 44.4 | 0                       | 0  | 0         | 0   | 2                       | 22.2 | \$45,918            | 4              | 1                    | 11.1 |
| Sociology - Sociology                                           | 12              | 3           | 25   | 1                  | 33.3 | 1                      | 33.3 | 0                       | 0  | 0         | 0   | 1                       | 33.3 | \$59,540            | 2              | 1                    | 33.3 |

| <b>College of Nursing* **</b> | Total Graduates | Respondents |      | Full-Time In Field |      | Full-Time Not In Field |   | Full-Time Unknown Field |   | Part-Time |     | Unemployed <sup>3</sup> |     | Salary <sup>1</sup> | N <sup>2</sup> | Continuing Education |      |
|-------------------------------|-----------------|-------------|------|--------------------|------|------------------------|---|-------------------------|---|-----------|-----|-------------------------|-----|---------------------|----------------|----------------------|------|
|                               |                 | #           | %    | #                  | %    | #                      | % | #                       | % | #         | %   | #                       | %   |                     |                | #                    | %    |
| Nursing                       | 284             | 81          | 28.5 | 76                 | 93.8 | 0                      | 0 | 0                       | 0 | 2         | 2.5 | 3                       | 3.7 | \$73,677            | 56             | 9                    | 11.1 |

# Master's Degree Recipients

| <b>College of Agriculture* **</b> | Total Graduates | Respondents |      | Full- Time In Field |     | Full- Time Not In Field |   | Full- Time Unknown Field |   | Part- Time |   | Unemployed <sup>3</sup> |     | Salary <sup>1</sup> | N <sup>2</sup> | Continuing Education |     |
|-----------------------------------|-----------------|-------------|------|---------------------|-----|-------------------------|---|--------------------------|---|------------|---|-------------------------|-----|---------------------|----------------|----------------------|-----|
|                                   |                 | #           | %    | #                   | %   | #                       | % | #                        | % | #          | % | #                       | %   |                     |                | #                    | %   |
| Agricultural Education            | 6               | 1           | 16.7 | 1                   | 100 | 0                       | 0 | 0                        | 0 | 0          | 0 | 0                       | 0   | I.D.                | 0              | 0                    | 0   |
| Animal and Range Sciences         | 11              | 4           | 36.4 | 2                   | 50  | 0                       | 0 | 0                        | 0 | 0          | 0 | 2                       | 50  | \$41,000            | 2              | 2                    | 50  |
| Applied Economics                 | 10              | 5           | 50   | 4                   | 80  | 0                       | 0 | 0                        | 0 | 0          | 0 | 1                       | 20  | \$77,000            | 3              | 1                    | 20  |
| Entomology                        | 2               | 1           | 50   | 0                   | 0   | 0                       | 0 | 0                        | 0 | 0          | 0 | 1                       | 100 | I.D.                | 0              | 1                    | 100 |

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.

2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=236) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=228).

3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.

\*Graduates who received multiple degrees may be reported under more than one college.

\*\*Graduates who received multiple degrees may be reported under more than one concentration.

ID: insufficient data due to limited graduates/low response rate

# Master's Degree Recipients

| <b>College of Agriculture* **</b><br><i>Continued</i> | Total<br>Graduates | Respondents |      | Full- Time<br>In Field |     | Full- Time<br>Not In Field |    | Full- Time<br>Unknown Field |   | Part- Time |      | Unemployed <sup>3</sup> |      | Salary <sup>1</sup> | N <sup>2</sup> | Continuing<br>Education |      |
|-------------------------------------------------------|--------------------|-------------|------|------------------------|-----|----------------------------|----|-----------------------------|---|------------|------|-------------------------|------|---------------------|----------------|-------------------------|------|
|                                                       |                    | #           | %    | #                      | %   | #                          | %  | #                           | % | #          | %    | #                       | %    |                     |                | #                       | %    |
| Land Resources Environmental Science                  | 18                 | 10          | 55.6 | 6                      | 60  | 2                          | 20 | 0                           | 0 | 1          | 10   | 1                       | 10   | \$75,197            | 6              | 0                       | 0    |
| Microbiology & Immunology                             | 5                  | 3           | 60   | 0                      | 0   | 0                          | 0  | 0                           | 0 | 1          | 33.3 | 2                       | 66.7 | I.D.                | 0              | 1                       | 33.3 |
| Plant Pathology                                       | 1                  | 1           | 100  | 0                      | 0   | 0                          | 0  | 0                           | 0 | 0          | 0    | 1                       | 100  | I.D.                | 0              | 0                       | 0    |
| Plant Science                                         | 4                  | 1           | 0    | 0                      | 100 | 0                          | 0  | 0                           | 0 | 0          | 0    | 1                       | 100  | I.D.                | 0              | 1                       | 100  |

| <b>College of Arts &amp; Architecture* **</b> | Total<br>Graduates | Respondents |      | Full- Time<br>In Field |      | Full- Time<br>Not In Field |    | Full- Time<br>Unknown Field |   | Part- Time |      | Unemployed <sup>3</sup> |      | Salary <sup>1</sup> | N <sup>2</sup> | Continuing<br>Education |   |
|-----------------------------------------------|--------------------|-------------|------|------------------------|------|----------------------------|----|-----------------------------|---|------------|------|-------------------------|------|---------------------|----------------|-------------------------|---|
|                                               |                    | #           | %    | #                      | %    | #                          | %  | #                           | % | #          | %    | #                       | %    |                     |                | #                       | % |
| Architecture                                  | 22                 | 9           | 40   | 7                      | 77.8 | 0                          | 0  | 0                           | 0 | 1          | 11.1 | 1                       | 11.1 | \$74,107            | 6              | 0                       | 0 |
| Art                                           | 3                  | 2           | 66.7 | 0                      | 0    | 0                          | 0  | 0                           | 0 | 0          | 0    | 2                       | 100  | ID                  | 0              | 0                       | 0 |
| Art history                                   | 3                  | 2           | 66.7 | 1                      | 50   | 0                          | 0  | 0                           | 0 | 1          | 50   | 0                       | 0    | ID                  | 0              | 0                       | 0 |
| Sci/Natural History Filmmaking                | 10                 | 4           | 40   | 1                      | 25   | 1                          | 25 | 0                           | 0 | 1          | 25   | 1                       | 25   | ID                  | 1              | 0                       | 0 |

| <b>Jake Jabs College of Business &amp; Entrepreneurship* **</b> | Total<br>Graduates | Respondents |      | Full- Time<br>In Field |      | Full- Time<br>Not In Field |      | Full- Time<br>Unknown Field |   | Part- Time |   | Unemployed <sup>3</sup> |     | Salary <sup>1</sup> | N <sup>2</sup> | Continuing<br>Education |   |
|-----------------------------------------------------------------|--------------------|-------------|------|------------------------|------|----------------------------|------|-----------------------------|---|------------|---|-------------------------|-----|---------------------|----------------|-------------------------|---|
|                                                                 |                    | #           | %    | #                      | %    | #                          | %    | #                           | % | #          | % | #                       | %   |                     |                | #                       | % |
| Innovation and Management                                       | 28                 | 11          | 39.3 | 8                      | 72.7 | 2                          | 18.2 | 0                           | 0 | 0          | 0 | 1                       | 9.1 | \$79,517            | 6              | 0                       | 0 |
| Professional Accountancy                                        | 27                 | 10          | 37   | 10                     | 100  | 0                          | 0    | 0                           | 0 | 0          | 0 | 0                       | 0   | \$71,500            | 8              | 0                       | 0 |

| <b>College of Education Health &amp; Human Development* **</b> | Total<br>Graduates | Respondents |      | Full- Time<br>In Field |      | Full- Time<br>Not In Field |      | Full- Time<br>Unknown Field |    | Part- Time |     | Unemployed <sup>3</sup> |      | Salary <sup>1</sup> | N <sup>2</sup> | Continuing<br>Education |      |
|----------------------------------------------------------------|--------------------|-------------|------|------------------------|------|----------------------------|------|-----------------------------|----|------------|-----|-------------------------|------|---------------------|----------------|-------------------------|------|
|                                                                |                    | #           | %    | #                      | %    | #                          | %    | #                           | %  | #          | %   | #                       | %    |                     |                | #                       | %    |
| Adult & Higher Education                                       | 3                  | 3           | 100  | 1                      | 33.3 | 2                          | 66.7 | 0                           | 0  | 0          | 0   | 0                       | 0    | \$61,160            | 2              | 2                       | 66.7 |
| Community Health                                               | 3                  | 1           | 33.3 | 0                      | 0    | 0                          | 0    | 0                           | 0  | 1          | 100 | 0                       | 0    | ID                  | 0              | 1                       | 100  |
| Counseling - Marriage & Family Counseling                      | 6                  | 2           | 35.3 | 2                      | 100  | 0                          | 0    | 0                           | 0  | 0          | 0   | 0                       | 0    | ID                  | 1              | 0                       | 0    |
| Counseling - Mental Health Counseling                          | 10                 | 3           | 30   | 3                      | 100  | 0                          | 0    | 0                           | 0  | 0          | 0   | 0                       | 0    | \$54,440            | 2              | 0                       | 0    |
| Curriculum and Instruction                                     | 27                 | 9           | 33.3 | 8                      | 88.9 | 0                          | 0    | 0                           | 0  | 0          | 0   | 1                       | 11.1 | \$51,250            | 4              | 1                       | 11.1 |
| Dietetic Systems Leadership                                    | 30                 | 14          | 46.7 | 12                     | 85.7 | NA                         | NA   | NA                          | NA | NA         | NA  | 2                       | 14.3 | \$63,603            | 6              | 1                       | 7.1  |
| Educational Leadership                                         | 22                 | 3           | 13.6 | 3                      | 100  | 0                          | 0    | 0                           | 0  | 0          | 0   | 0                       | 0    | \$70,975            | 2              | 0                       | 0    |
| Exercise & Nutrition Sciences - Exercise Physiology/Nutrition  | 11                 | 2           | 18.2 | 0                      | 0    | 0                          | 0    | 0                           | 0  | 1          | 50  | 1                       | 50   | ID                  | 0              | 0                       | 0    |
| Exercise & Nutrition Sciences - Sport & Coaching Sciences      | 2                  | 1           | 50   | 1                      | 100  | 0                          | 0    | 0                           | 0  | 0          | 0   | 0                       | 0    | ID                  | 0              | 0                       | 0    |
| Family & Consumer Sciences - Family Science                    | 3                  | 1           | 33.3 | 0                      | 0    | 0                          | 0    | 0                           | 0  | 1          | 100 | 0                       | 0    | ID                  | 0              | 1                       | 100  |
| Family Financial Planning                                      | 6                  | 3           | 50   | 3                      | 100  | 0                          | 0    | 0                           | 0  | 0          | 0   | 0                       | 0    | \$45,500            | 2              | 0                       | 0    |
| School Counseling                                              | 7                  | 3           | 42.9 | 3                      | 100  | 0                          | 0    | 0                           | 0  | 0          | 0   | 0                       | 0    | \$52,583            | 3              | 0                       | 0    |
| School Counseling - Western Regional Graduate Program          | 1                  | 0           | 0    | NA                     | NA   | NA                         | NA   | NA                          | NA | NA         | NA  | NA                      | NA   | ID                  | 0              | 0                       | NaN  |
| Sustainable Food Systems                                       | 7                  | 4           | 57.1 | 3                      | 75   | 1                          | 25   | 0                           | 0  | 0          | 0   | 0                       | 0    | \$71,500            | 2              | 1                       | 25   |
| Teaching                                                       | 21                 | 4           | 19   | 4                      | 100  | 0                          | 0    | 0                           | 0  | 0          | 0   | 0                       | 0    | \$42,344            | 4              | 0                       | 0    |

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.

2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=236) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=228).

3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.

\*Graduates who received multiple degrees may be reported under more than one college.

\*\*Graduates who received multiple degrees may be reported under more than one concentration.

ID: insufficient data due to limited graduates/low response rate

# Master's Degree Recipients

| College of Engineering* **                                    | Total Graduates | Respondents |      | Full- Time In Field |      | Full- Time Not In Field |    | Full- Time Unknown Field Status |    | Part- Time |      | Unemployed <sup>3</sup> |      | Salary <sup>1</sup> | N <sup>2</sup> | Continuing |      |
|---------------------------------------------------------------|-----------------|-------------|------|---------------------|------|-------------------------|----|---------------------------------|----|------------|------|-------------------------|------|---------------------|----------------|------------|------|
|                                                               |                 | #           | %    | #                   | %    | #                       | %  | #                               | %  | #          | %    | #                       | %    |                     |                | #          | %    |
| Chemical Engineering                                          | 3               | 2           | 66.7 | 0                   | 0    | 0                       | 0  | 0                               | 0  | 0          | 0    | 2                       | 100  | ID                  | 0              | 2          | 100  |
| Civil Engineering                                             | 12              | 5           | 41.7 | 5                   | 100  | 0                       | 0  | 0                               | 0  | 0          | 0    | 0                       | 0    | \$80,273            | 5              | 0          | 0    |
| Computer Science                                              | 8               | 0           | 0    | NA                  | NA   | NA                      | NA | NA                              | NA | NA         | NA   | NA                      | NA   | ID                  | 0              | 0          | NaN  |
| Electrical Engineering                                        | 8               | 3           | 37.5 | 0                   | 0    | 0                       | 0  | 0                               | 0  | 1          | 33.3 | 2                       | 66.7 | ID                  | 0              | 2          | 66.7 |
| Electrical Engineering - Electrical Engineering               | 1               | NA          | NA   | NA                  | NA   | NA                      | NA | NA                              | NA | NA         | NA   | NA                      | NA   | ID                  | 0              | 0          | NaN  |
| Environmental Engineering                                     | 2               | 0           | 0    | NA                  | NA   | NA                      | NA | NA                              | NA | NA         | NA   | NA                      | NA   | ID                  | 0              | 0          | NaN  |
| Environmental Engineering - Chemical & Biological Engineering | 1               | 0           | 0    | NA                  | NA   | NA                      | NA | NA                              | NA | NA         | NA   | NA                      | NA   | ID                  | 0              | 0          | NaN  |
| Environmental Engineering - Civil Engineering                 | 1               | 0           | 0    | NA                  | NA   | NA                      | NA | NA                              | NA | NA         | NA   | NA                      | NA   | ID                  | 0              | 0          | NaN  |
| Industrial & Management Engineering                           | 1               | 0           | 0    | NA                  | NA   | NA                      | NA | NA                              | NA | NA         | NA   | NA                      | NA   | ID                  | 0              | 0          | NaN  |
| Industrial/ Management System Engineering                     | 6               | 4           | 66.7 | 3                   | 75   | 1                       | 25 | 0                               | 0  | 0          | 0    | 0                       | 0    | \$108,880           | 3              | 0          | 0    |
| Mechanical Engineering                                        | 13              | 5           | 38.5 | 5                   | 100  | 0                       | 0  | 0                               | 0  | 0          | 0    | 0                       | 0    | \$73,680            | 4              | 1          | 20   |
| Optics and Photonics                                          | 5               | 3           | 60   | 2                   | 66.7 | 0                       | 0  | 0                               | 0  | 0          | 0    | 1                       | 33.3 | \$121,500           | 2              | 1          | 33.3 |

| The Graduate School* ** | Total Graduates | Respondents |    | Full- Time In Field |   | Full- Time Not In Field |   | Full- Time Unknown Field |   | Part- Time |   | Unemployed <sup>3</sup> |     | Salary <sup>1</sup> | N <sup>2</sup> | Continuing Education |     |
|-------------------------|-----------------|-------------|----|---------------------|---|-------------------------|---|--------------------------|---|------------|---|-------------------------|-----|---------------------|----------------|----------------------|-----|
|                         |                 | #           | %  | #                   | % | #                       | % | #                        | % | #          | % | #                       | %   |                     |                | #                    | %   |
| Materials Science       | 10              | 3           | 30 | 0                   | 0 | 0                       | 0 | 0                        | 0 | 0          | 0 | 3                       | 100 | ID                  | 0              | 3                    | 100 |

| College of Letters & Science* **            | Total Graduates | Respondents |      | Full- Time In Field |      | Full- Time Not In Field |     | Full- Time Unknown Field |    | Part- Time |      | Unemployed <sup>3</sup> |      | Salary <sup>1</sup> | N <sup>2</sup> | Continuing Education |      |
|---------------------------------------------|-----------------|-------------|------|---------------------|------|-------------------------|-----|--------------------------|----|------------|------|-------------------------|------|---------------------|----------------|----------------------|------|
|                                             |                 | #           | %    | #                   | %    | #                       | %   | #                        | %  | #          | %    | #                       | %    |                     |                | #                    | %    |
| Biochemistry                                | 4               | 1           | 25   | 1                   | 100  | 0                       | 0   | 0                        | 0  | 0          | 0    | 0                       | 0    | ID                  | 1              | 0                    | 0    |
| Biological Sciences - Ecology               | 2               | 0           | 0    | NA                  | NA   | NA                      | NA  | NA                       | NA | NA         | NA   | NA                      | NA   | ID                  | 0              | 0                    | NaN  |
| Data Science                                | 4               | 2           | 50   | 1                   | 50   | 0                       | 0   | 0                        | 0  | 1          | 50   | 0                       | 0    | ID                  | 1              | 1                    | 50   |
| Earth Sciences                              | 6               | 3           | 50   | 1                   | 33.3 | 0                       | 0   | 0                        | 0  | 1          | 33.3 | 1                       | 33.3 | ID                  | 1              | 0                    | 0    |
| English                                     | 1               | 0           | 0    | NA                  | NA   | NA                      | NA  | NA                       | NA | NA         | NA   | NA                      | NA   | ID                  | 0              | 0                    | NaN  |
| English - Education                         | 8               | 4           | 50   | 4                   | 100  | 0                       | 0   | 0                        | 0  | 0          | 0    | 0                       | 0    | \$68,500            | 2              | 0                    | 0    |
| English - Western Regional Graduate Program | 1               | 0           | 0    | NA                  | NA   | NA                      | NA  | NA                       | NA | NA         | NA   | NA                      | NA   | ID                  | 0              | 0                    | 0    |
| Fish and Wildlife Management                | 2               | 1           | 50   | 1                   | 100  | 0                       | 0   | 0                        | 0  | 0          | 0    | 0                       | 0    | ID                  | 1              | 0                    | 0    |
| Health Sciences                             | 8               | 3           | 37.5 | 1                   | 33   | 0                       | 0   | 0                        | 0  | 0          | 0    | 2                       | 66.7 | ID                  | 1              | 2                    | 66.7 |
| History                                     | 6               | 1           | 16.7 | 0                   | 0    | 0                       | 0   | 0                        | 0  | 0          | 0    | 1                       | 100  | ID                  | 0              | 0                    | 0    |
| Mathematics                                 | 12              | 3           | 25   | 2                   | 66.7 | 0                       | 0   | 0                        | 0  | 1          | 33.3 | 0                       | 0    | \$76,500            | 2              | 0                    | 0    |
| Mathematics - Math Education                | 7               | 1           | 14.3 | 1                   | 100  | 0                       | 0   | 0                        | 0  | 0          | 0    | 0                       | 0    | ID                  | 0              | 0                    | 0    |
| Native American Studies                     | 2               | 1           | 50   | 0                   | 0    | 1                       | 100 | 0                        | 0  | 0          | 0    | 0                       | 0    | ID                  | 0              | 0                    | 0    |
| Physics                                     | 9               | 1           | 11.1 | 1                   | 100  | 0                       | 0   | 0                        | 0  | 0          | 0    | 0                       | 0    | ID                  | 1              | 0                    | 0    |
| Psychological Science                       | 4               | 2           | 50   | 0                   | 0    | 0                       | 0   | 0                        | 0  | 1          | 50   | 1                       | 50   | ID                  | 0              | 1                    | 50   |

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.

2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=236) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=228).

3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.

\*Graduates who received multiple degrees may be reported under more than one college.

\*\*Graduates who received multiple degrees may be reported under more than one concentration.

ID: insufficient data due to limited graduates/low response rate

## Master's Degree Recipients

| <b>College of Letters &amp; Science* **</b><br><b>Continued</b> | Total Graduates | Respondents |      | Full- Time In Field |      | Full- Time Not In Field |      | Full- Time Unknown Field |   | Part- Time |   | Unemployed <sup>3</sup> |     | Salary <sup>1</sup> | N <sup>2</sup> | Continuing Education |    |
|-----------------------------------------------------------------|-----------------|-------------|------|---------------------|------|-------------------------|------|--------------------------|---|------------|---|-------------------------|-----|---------------------|----------------|----------------------|----|
|                                                                 |                 | #           | %    | #                   | %    | #                       | %    | #                        | % | #          | % | #                       | %   |                     |                | #                    | %  |
| Public Administration                                           | 12              | 5           | 41.7 | 4                   | 80   | 1                       | 20   | 0                        | 0 | 0          | 0 | 0                       | 0   | \$55,981            | 4              | 0                    | 0  |
| Public Administration<br>- Western Regional Graduate Program    | 1               | 1           | 100  | 1                   | 100  | 0                       | 0    | 0                        | 0 | 0          | 0 | 0                       | 0   | ID                  | 1              | 0                    | 0  |
| Science Education                                               | 51              | 17          | 33.3 | 14                  | 82.4 | 2                       | 11.8 | 0                        | 0 | 0          | 0 | 1                       | 5.9 | \$82,207            | 8              | 0                    | 0  |
| Statistics                                                      | 9               | 4           | 44.4 | 1                   | 25   | 0                       | 0    | 0                        | 0 | 0          | 0 | 3                       | 75  | ID                  | 1              | 3                    | 75 |

| <b>College of Nursing* **</b>      | Total Graduates | Respondents |     | Full- Time In Field |     | Full- Time Not In Field |    | Full- Time Unknown Field |    | Part- Time |     | Unemployed <sup>3</sup> |    | Salary <sup>1</sup> | N <sup>2</sup> | Continuing Education |     |
|------------------------------------|-----------------|-------------|-----|---------------------|-----|-------------------------|----|--------------------------|----|------------|-----|-------------------------|----|---------------------|----------------|----------------------|-----|
|                                    |                 | #           | %   | #                   | %   | #                       | %  | #                        | %  | #          | %   | #                       | %  |                     |                | #                    | %   |
| Clinical Nurse Leader              | 1               | 1           | 100 | 1                   | 100 | 0                       | 0  | 0                        | 0  | 0          | 0   | 0                       | 0  | ID                  | 1              | 0                    | 0   |
| Nursing                            | 2               | 1           | 50  | 0                   | 0   | 0                       | 0  | 0                        | 0  | 1          | 100 | 0                       | 0  | ID                  | 0              | 0                    | 0   |
| Nursing<br>- Clinical Nurse Leader | 3               | 0           | 0   | NA                  | NA  | NA                      | NA | NA                       | NA | NA         | NA  | NA                      | NA | ID                  | 0              | 0                    | NaN |

## Doctorate Degree Recipients

| <b>College of Agriculture* **</b> | Total Graduates | Respondents |     | Full-Time In Field |      | Full-Time Not In Field |    | Full-Time Unknown Field |    | Part-Time |    | Unemployed <sup>3</sup> |      | Salary <sup>1</sup> | N <sup>2</sup> | Continuing Education |     |
|-----------------------------------|-----------------|-------------|-----|--------------------|------|------------------------|----|-------------------------|----|-----------|----|-------------------------|------|---------------------|----------------|----------------------|-----|
|                                   |                 | #           | %   | #                  | %    | #                      | %  | #                       | %  | #         | %  | #                       | %    |                     |                | #                    | %   |
| Animal & Range Science            | 1               | 0           | 0   | NA                 | NA   | NA                     | NA | NA                      | NA | NA        | NA | NA                      | NA   | ID                  | 0              | 0                    | 0   |
| Ecology & Environment Sciences    | 3               | 3           | 100 | 2                  | 66.7 | 0                      | 0  | 0                       | 0  | 0         | 0  | 1                       | 33.3 | ID                  | 1              | 3                    | 100 |
| Microbiology & Immunology         | 5               | 5           | 100 | 5                  | 100  | 0                      | 0  | 0                       | 0  | 0         | 0  | 0                       | 0    | \$66,667            | 3              | 5                    | 100 |
| Plant Science<br>-Plant Pathology | 2               | 1           | 50  | 1                  | 100  | 0                      | 0  | 0                       | 0  | 0         | 0  | 0                       | 0    | ID                  | 1              | 1                    | 50  |

| <b>College of Education, Health &amp; Human Development* **</b> | Total Graduates | Respondents |     | Full-Time In Field |     | Full-Time Not In Field |    | Full-Time Unknown Field |    | Part-Time |    | Unemployed <sup>3</sup> |    | Salary <sup>1</sup> | N <sup>2</sup> | Continuing Education |     |
|-----------------------------------------------------------------|-----------------|-------------|-----|--------------------|-----|------------------------|----|-------------------------|----|-----------|----|-------------------------|----|---------------------|----------------|----------------------|-----|
|                                                                 |                 | #           | %   | #                  | %   | #                      | %  | #                       | %  | #         | %  | #                       | %  |                     |                | #                    | %   |
| Curriculum & Instruction                                        | 1               | 1           | 100 | 1                  | 100 | 0                      | 0  | 0                       | 0  | 0         | 0  | 0                       | 0  | ID                  | 1              | 1                    | 100 |
| Education<br>- Adult and Higher Education                       | 1               | 0           | 0   | NA                 | NA  | NA                     | NA | NA                      | NA | NA        | NA | NA                      | NA | ID                  | 0              | 0                    | NA  |
| Education<br>- Curriculum & Instruction                         | 2               | 0           | 0   | NA                 | NA  | NA                     | NA | NA                      | NA | NA        | NA | NA                      | NA | ID                  | 0              | 0                    | NA  |
| Education<br>-Educational Leadership                            | 1               | 1           | 100 | 1                  | 100 | 0                      | 0  | 0                       | 0  | 0         | 0  | 0                       | 0  | ID                  | 1              | 1                    | 100 |
| Educational Leadership                                          | 2               | 1           | 50  | 1                  | 100 | 0                      | 0  | 0                       | 0  | 0         | 0  | 0                       | 0  | ID                  | 0              | 1                    | 50  |

| <b>College of Engineering* **</b>             | Total Graduates | Respondents |    | Full-Time In Field |      | Full-Time Not In Field |    | Full-Time Unknown Field |    | Part-Time |    | Unemployed <sup>3</sup> |      | Salary <sup>1</sup> | N <sup>2</sup> | Continuing Education |     |
|-----------------------------------------------|-----------------|-------------|----|--------------------|------|------------------------|----|-------------------------|----|-----------|----|-------------------------|------|---------------------|----------------|----------------------|-----|
|                                               |                 | #           | %  | #                  | %    | #                      | %  | #                       | %  | #         | %  | #                       | %    |                     |                | #                    | %   |
| Chemical Engineering                          | 5               | 3           | 60 | 2                  | 66.7 | 0                      | 0  | 0                       | 0  | 0         | 0  | 1                       | 33.3 | \$75,500            | 2              | 3                    | 60  |
| Computer Science                              | 5               | 1           | 20 | 1                  | 100  | 0                      | 0  | 0                       | 0  | 0         | 0  | 0                       | 0    | I.D.                | 1              | 1                    | 20  |
| Electrical Engineering                        | 1               | 0           | 0  | NA                 | NA   | NA                     | NA | NA                      | NA | NA        | NA | NA                      | NA   | I.D.                | 0              | 0                    | 0   |
| Industrial<br>- Management System Engineering | 1               | 0           | 0  | NA                 | NA   | NA                     | NA | NA                      | NA | NA        | NA | NA                      | NA   | ID                  | 0              | 0                    | NaN |

1. Mean salary calculated for graduates reporting full- time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.

2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=236) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full- time reported a starting salary (n=228).

3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.

\*Graduates who received multiple degrees may be reported under more than one college.

\*\*Graduates who received multiple degrees may be reported under more than one concentration.

ID: insufficient data due to limited graduates/low response rate

# Doctorate Degree Recipients

| <b>College of Engineering* **</b> | Total Graduates | Respondents |    | Full-Time In Field |     | Full-Time Not In Field |   | Full-Time Unknown Field |   | Part-Time |   | Unemployed <sup>3</sup> |   | Salary <sup>1</sup> | N <sup>2</sup> | Continuing Education |   |
|-----------------------------------|-----------------|-------------|----|--------------------|-----|------------------------|---|-------------------------|---|-----------|---|-------------------------|---|---------------------|----------------|----------------------|---|
|                                   |                 | #           | %  | #                  | %   | #                      | % | #                       | % | #         | % | #                       | % |                     |                | #                    | % |
| Mechanical Engineering            | 4               | 3           | 75 | 3                  | 100 | 0                      | 0 | 0                       | 0 | 0         | 0 | 0                       | 0 | \$77,500            | 2              | 0                    | 0 |
| Individual Interdisciplinary      | 2               | 1           | 50 | 1                  | 100 | 0                      | 0 | 0                       | 0 | 0         | 0 | 0                       | 0 | ID                  | 1              | 0                    | 0 |

| <b>College of Letters &amp; Science* **</b> | Total Graduates | Respondents |      | Full-Time In Field |     | Full-Time Not In Field |     | Full-Time Unknown Field |    | Part-Time |    | Unemployed <sup>3</sup> |    | Salary <sup>1</sup> | N <sup>2</sup> | Continuing Education |     |
|---------------------------------------------|-----------------|-------------|------|--------------------|-----|------------------------|-----|-------------------------|----|-----------|----|-------------------------|----|---------------------|----------------|----------------------|-----|
|                                             |                 | #           | %    | #                  | %   | #                      | %   | #                       | %  | #         | %  | #                       | %  |                     |                | #                    | %   |
| Materials Science                           | 2               | 0           | 0    | NA                 | NA  | NA                     | NA  | NA                      | NA | NA        | NA | NA                      | NA | ID                  | 0              | 0                    | NaN |
| American Studies                            | 2               | 2           | 100  | 1                  | 50  | 1                      | 50  | 0                       | 0  | 0         | 0  | 0                       | 0  | \$116,200           | 2              | 0                    | 0   |
| Biochemistry                                | 2               | 1           | 50   | 1                  | 100 | 0                      | 0   | 0                       | 0  | 0         | 0  | 0                       | 0  | ID                  | 1              | 0                    | 0   |
| Chemistry                                   | 4               | 1           | 25   | 1                  | 100 | 0                      | 0   | 0                       | 0  | 0         | 0  | 0                       | 0  | ID                  | 0              | 0                    | 0   |
| Earth Sciences                              | 4               | 2           | 50   | 0                  | 0   | 1                      | 50  | 0                       | 0  | 0         | 0  | 1                       | 50 | ID                  | 1              | 0                    | 0   |
| Ecology & Environmental Sciences            | 3               | 0           | 0    | NA                 | NA  | NA                     | NA  | NA                      | NA | NA        | NA | NA                      | NA | ID                  | 0              | 0                    | NaN |
| History                                     | 2               | 1           | 50   | 0                  | 0   | 1                      | 100 | 0                       | 0  | 0         | 0  | 0                       | 0  | ID                  | 0              | 0                    | 0   |
| Mathematics                                 | 1               | 0           | 0    | NA                 | NA  | NA                     | NA  | NA                      | NA | NA        | NA | NA                      | NA | ID                  | 0              | 0                    | NaN |
| Mathematics -Math Education                 | 2               | 0           | 0    | NA                 | NA  | NA                     | NA  | NA                      | NA | NA        | NA | NA                      | NA | ID                  | 0              | 0                    | NaN |
| Physics                                     | 4               | 2           | 50   | 2                  | 100 | 0                      | 0   | 0                       | 0  | 0         | 0  | 0                       | 0  | ID                  | 0              | 0                    | 0   |
| Psychological Science                       | 6               | 2           | 33.3 | 2                  | 100 | 0                      | 0   | 0                       | 0  | 0         | 0  | 0                       | 0  | ID                  | 1              | 0                    | 0   |
| Statistics                                  | 2               | 0           | 0    | NA                 | NA  | NA                     | NA  | NA                      | NA | NA        | NA | NA                      | NA | ID                  | 0              | 0                    | NaN |

| <b>College of Nursing* **</b>   | Total Graduates | Respondents |      | Full-Time In Field |     | Full-Time Not In Field |    | Full-Time Unknown Field |   | Part-Time |    | Unemployed <sup>3</sup> |   | Salary <sup>1</sup> | N <sup>2</sup> | Continuing Education |   |
|---------------------------------|-----------------|-------------|------|--------------------|-----|------------------------|----|-------------------------|---|-----------|----|-------------------------|---|---------------------|----------------|----------------------|---|
|                                 |                 | #           | %    | #                  | %   | #                      | %  | #                       | % | #         | %  | #                       | % |                     |                | #                    | % |
| Family Nurse Practitioner       | 23              | 5           | 21.7 | 4                  | 80  | 1                      | 20 | 0                       | 0 | 0         | 0  | 0                       | 0 | ID                  | 1              | 0                    | 0 |
| Nursing Practice Post Master's  | 2               | 1           | 50   | 1                  | 100 | 0                      | 0  | 0                       | 0 | 0         | 0  | 0                       | 0 | ID                  | 0              | 0                    | 0 |
| Psych Mental Health Across Life | 10              | 4           | 40   | 3                  | 75  | 0                      | 0  | 0                       | 0 | 1         | 25 | 0                       | 0 | ID                  | 1              | 0                    | 0 |

1. Mean salary calculated for graduates reporting full- time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.

2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=236) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full- time reported a starting salary (n=228).

3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.

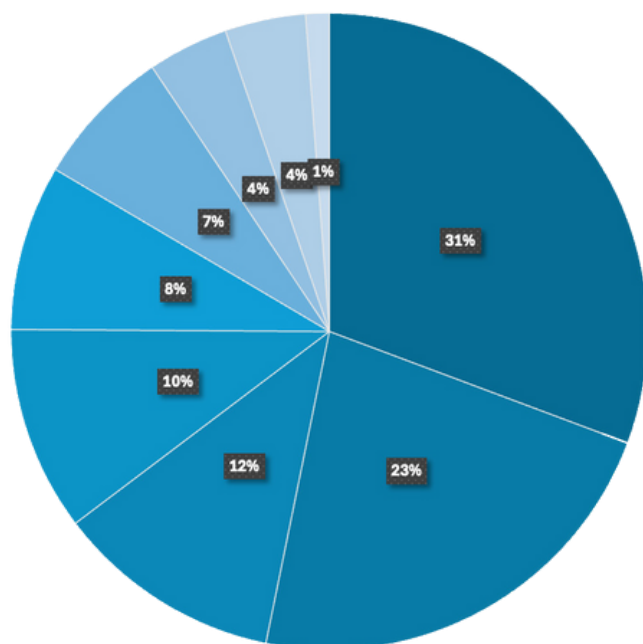
\*Graduates who received multiple degrees may be reported under more than one college.

\*\*Graduates who received multiple degrees may be reported under more than one concentration.

ID: insufficient data due to limited graduates/low response rate

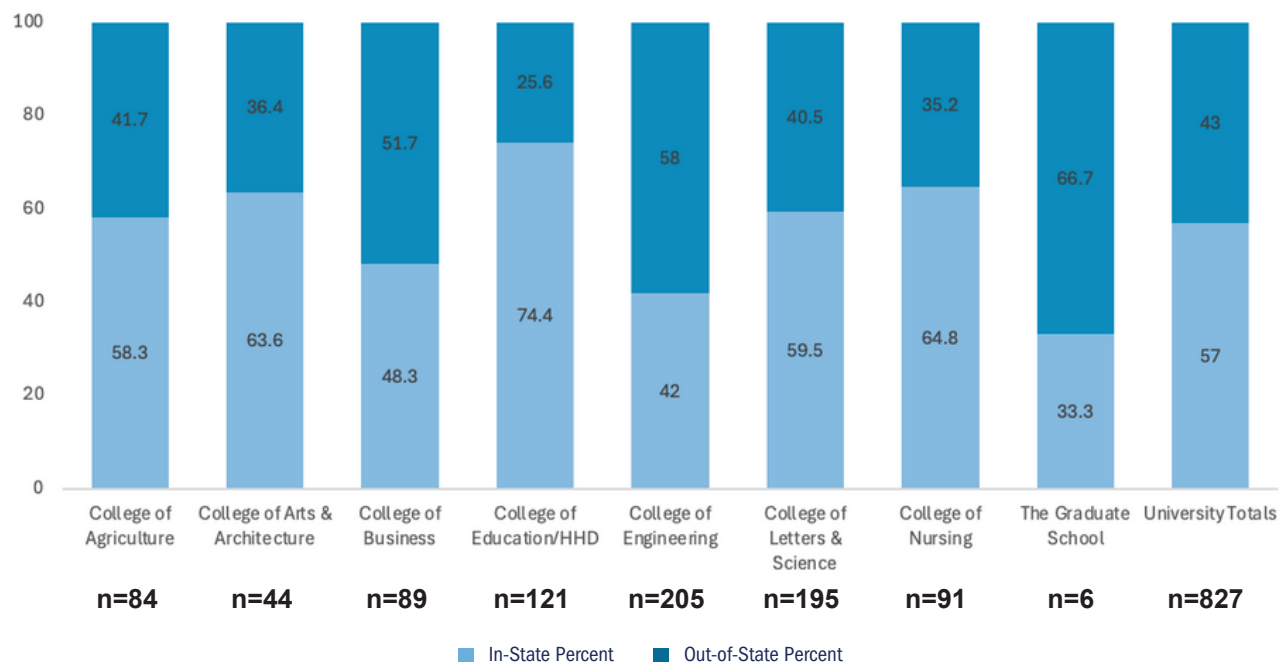
## 2023 Career Destinations Highlights - All Colleges

### How Graduates Found Their Jobs



- 30.7% Internet job search
- 22.5% Knew employer or referred by someone employer knew
- 11.5% Worked for employer prior to graduation
- 10.4% MSU Career Services (on-campus interviews, e-mail, job postings, career fair, hireabobcat.com, etc.)
- 8.4% Other
- 7.1% Linkedin
- 4.1% Contacted employer without knowing of opening
- 4.1% Referred by faculty or my department
- 1.2% Temporary or Employment Agency

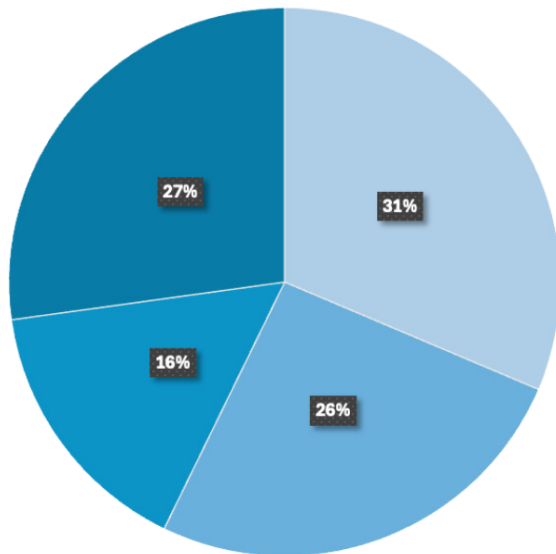
**n = 846**



**In-state Count = 471**  
**Out-state Count = 356**

## 2023 Career Destinations Highlights - All Colleges

### When Graduates Secured Their Positions



31.4% Before graduation

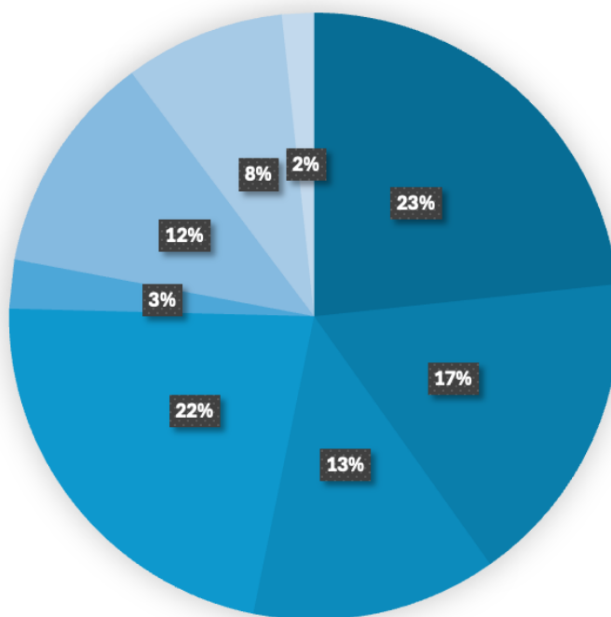
25.8% 0-3 months after graduation

15.6% 4-6 months after graduation

27.2% 6 or more months after graduation

n = 846

### Most Important Factor in Selecting a Position



23.3% Opportunity for growth within the organization

16.9% Organization type

13% Other

22.2% Organization location

2.6% Remote/Virtual position

11.8% Salary offered

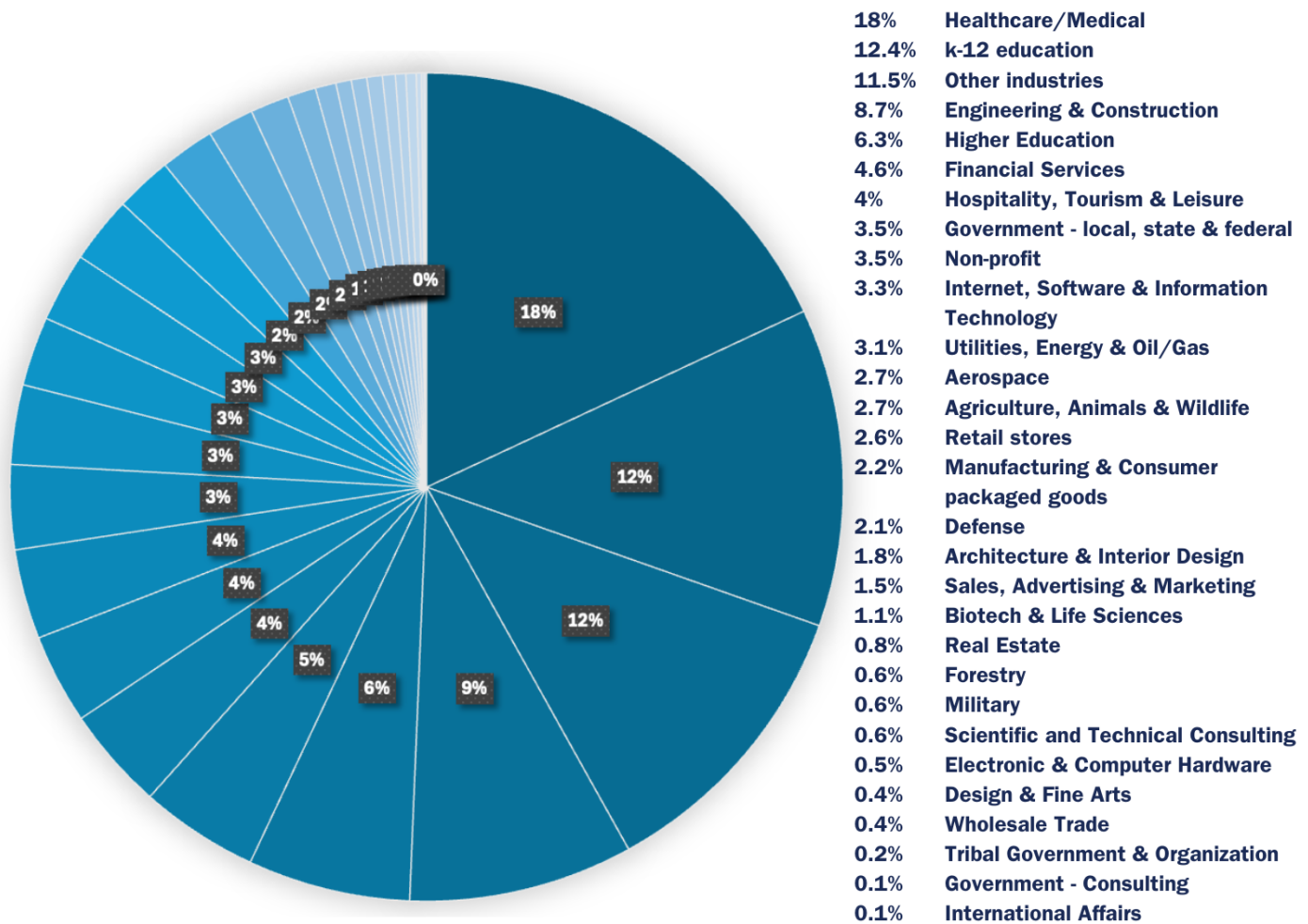
8.5% Opportunity to work for the specific company

1.7% Organization Size

n = 846

## 2023 Career Destinations Highlights - All Colleges

### Types of Organizations Employing MSU Graduates



n = 846

## Employing Organizations and Graduate Schools

### Major employers hiring MSU graduates (two or more):

|                                         |                                                |                                   |
|-----------------------------------------|------------------------------------------------|-----------------------------------|
| Montana State University - Bozeman      | ESI Construction (Engineered Structures, inc.) | American Bank Montana             |
| Bozeman Health                          | Fast Enterprises, LLC                          | American Eagle                    |
| Providence                              | Grace Bible Church                             | American Lung Association         |
| Billings Clinic                         | Great Falls Public School                      | American school of Dubai          |
| The Boeing Company                      | Helena School District                         | Ameriprise Financial              |
| Bozeman School District #7              | Indian Health Service                          | Amity High School                 |
| Belgrade Public Schools                 | Janicki Industries                             | Anchorage School District         |
| RTX (formerly Raytheon Technologies)    | JPMorgan Chase & Co.                           | Anderson School                   |
| Advanced Engineering and -              | KPMG LLP                                       | Annie Wright Schools              |
| Environmental Services, LLC (ae2s)      | Livingston Healthcare                          | Anvil Corporation                 |
| Intermountain Health                    | Los Alamos National Laboratory                 | Apex Park and Recreation District |
| Logan Health                            | Marathon Petroleum Company                     | Applied Materials                 |
| Self-employed                           | Maven's Market                                 | Applied Medical                   |
| Air Force                               | Mesa Labs                                      | Arcadis                           |
| Benefis Health System                   | Missoula County Public Schools                 | Arco                              |
| Community Medical Center                | Montana Fish, Wildlife and Parks               | Area Architects                   |
| Power Engineers, inc.                   | Montana Instruments Corporation                | Army                              |
| U.S. Department of Agriculture (USDA)   | Museum of the Rockies                          | Arup                              |
| USDA Forest Service                     | Providence St. Peter Hospital                  | Ashland Public School             |
| Yellowstone Club                        | Sanderson Stewart                              | Aspen Electrical Contracting      |
| Atrium                                  | Self Employed                                  | Atlas Manufacturing               |
| Bridger Photonics, Inc.                 | St. Peter's Health                             | Atrium Health                     |
| Butte School District no.1              | State of Montana, Department of Public         | Auburn School District no. 408    |
| Epic                                    | Health and Human Services                      | Austin Powder Company             |
| Kiewit                                  | SWCA environmental consultants                 | Autopilot Inc.                    |
| Morrison-Maierle                        | Veteran's Affairs, Veteran's Health            | Aven                              |
| Naval Undersea Warfare Center Division, | Administration                                 | Aware Inc.                        |
| Keyport                                 | Watts and Associates                           | Banfield Pet Hospital             |
| Puget Sound Naval Shipyard and          | Wealth Vest Marketing                          | Bank of America                   |
| Intermediate Maintenance Facility       | White Sulphur Springs School District 8        | Barnard Construction              |
| Thermo Fisher Scientific                | Youth Dynamics                                 | Bayliss Architects                |
| University of Utah Health               | 45 Architecture                                | Baylor University Career Center   |
| Wipfli                                  | A&E Design                                     | BDO USA, P.C.                     |
| Zimmer Biomet                           | Aesir Technologies, Inc.                       | Beacon Coffee Roasters            |
| Zoot Enterprises, Inc.                  | Abercrombie                                    | Beaverhead County High School     |
| Amazon Web Services                     | Academia de Dijon                              | Bechtel                           |
| Big Sky Discovery Academy               | Academia Cotopaxi                              | Bellefonte Area School District   |
| Bristol Myers Squibb                    | Accenture federal services                     | Belt Public School District       |
| Carroll College                         | Advr Inc.                                      | Bernardo Wills                    |
| Children's Hospital Colorado            | Ahtna, Incorporated                            | Bidegaray Law                     |
| CHS Inc.                                | Alaska Geographic                              | Big Sky Precision                 |
| Core Engineering Solutions              | All Seasons Adventures                         | Big Sky Resort                    |
| Deloitte                                | Allan Quality Fence                            | Big Sky Youth Empowerment         |
| Deloitte Touche Tohmatsu                | Amazon                                         | Bighorn Hospital Association      |
| Dowl                                    |                                                |                                   |

## Employing Organizations and Graduate Schools

### Major employers hiring MSU graduates (two or more):

|                                    |                                       |                                   |
|------------------------------------|---------------------------------------|-----------------------------------|
| Billings Flying Service            | Clovis Unified School District        | Dunn Lumber Company               |
| Billings Public Schools            | Collective Elevation                  | Earth Science Systems             |
| Biproxi                            | Colorado Department of Health Care    | East Helena Public Schools        |
| Bisco Industries                   | Policy & Financing                    | Education                         |
| Blue Creek School District         | Columbia Falls School District six    | Edwards Lifesciences              |
| Blue Origin                        | Community Colleges of Spokane         | EG Retail (America)               |
| Bluehalo                           | Community Counseling and Correctional | Eide Bailly LLP                   |
| Bohannon Creek Cattle Company, LLC | Services                              | Ej Guza and Associates            |
| Boston Children's Hospital         | Community First Bank                  | Electrical Consultants, Inc.      |
| Boulder Community Health           | Community Newspaper                   | Electroimpact                     |
| Bozeman Counseling Center          | Compass Edvantage                     | Elemental Scientific Lasers       |
| Bozeman Dental Associates          | Compass Public Charter School         | Elkhorn Ranch Montana             |
| Bozeman Montessori                 | Computers Unlimited                   | Energy Laboratories, Inc          |
| Bozeman PD                         | Conduent                              | Engel & Volkers                   |
| Brady Martz and Associates         | Confederated Salish and Kootenai      | Ennoble Design                    |
| Bremik Construction                | Tribes                                | Enterprise Mobility               |
| Bridger Aerospace                  | Confederated Tribes of the Warm       | Enviromin Inc.                    |
| Bridger Children's Dentistry       | Springs Reservation of Oregon         | EPC Services Company              |
| Brockton Public Schools            | Confluence Health                     | ESA                               |
| C. Myers                           | Convent & Stuart Hall                 | Ethos Geological Inc.             |
| C.H. Robinson                      | Cornerstone Montgomery Inc.           | Evergreen School District #50     |
| Calumet Specialty Products         | Cottonwood Creek Dental               | Fairbanks Arts Association        |
| Cardinal Distributing LLC          | County of Monterey                    | Fairport Central School District  |
| Career Transitions                 | Cowles Montana Media Company          | Family Promise of Gallatin Valley |
| Cargill                            | CRH                                   | Farcountry Press                  |
| Carnival Cruise Line               | Crossvue                              | Fidelity Investments              |
| Carter County Museum               | CRU                                   | First Interstate Bank             |
| Castus                             | Cushing Terrell                       | Fis Freeride World Tour           |
| Category 6                         | Dartmouth College                     | Five Guys                         |
| CBB: Transportation Engineers +    | Davita, Inc.                          | Flathead County                   |
| Planners                           | DCI Engineers                         | Food                              |
| Cbiz                               | Dealer Tire                           | Fort Bend History Association     |
| Cemex                              | Delta Constructors                    | Fort Benton Secondary School      |
| Centene Management Company, LLC    | Department of Defense (DOD)           | Forward Montana Foundation        |
| Centennial Valley Association      | Department of Defense Education       | Four Nine Design                  |
| Center for Large Landscape         | Activity                              | Fred Hutchinson Cancer Center     |
| Conservation                       | Dewberry                              | Fred Meyer                        |
| Central Montana Medical Center     | Digital Revamp                        | Fresenius Kidney Care             |
| Century Companies, Inc.            | Divine Mercy Academy                  | Frontier Energy                   |
| Children's Health                  | DJ&A, P.C.                            | Fulbright U.S. Student Program    |
| Cincinnati Reds                    | Docker, Inc.                          | G 3 Gaming                        |
| Circle Public Schools              | Dodson Public Schools                 | G2 Ranch                          |
| City of Bozeman                    | Dominion Energy                       | Gallatin Association of Realtors  |
| Clean Home Colorado                | Drum Corps International              | Gallatin County                   |
|                                    | Dry Hills Distillery                  |                                   |

## Employing Organizations and Graduate Schools

### Major employers hiring MSU graduates (two or more):

|                                                    |                                                         |                                              |
|----------------------------------------------------|---------------------------------------------------------|----------------------------------------------|
| Gallatin Valley Furniture                          | Idaho Department of Fish and Game                       | Layne Chamberlin                             |
| Gallatin Valley Mall                               | Ideal Option, PLLC                                      | Ld Productions LLC                           |
| Gallatin Valley YMCA                               | Imob Bessa Monteiro                                     | Legacy Health Systems                        |
| Gem Innovation Schools of Idaho                    | Imperial Phichit Bilingual School                       | Lexi Frank Newhall                           |
| Gibson Brands, Inc.                                | Indian Family Health Clinic of Great Falls, Inc. (IFHC) | Liberty Energy, LLC                          |
| Gigworx                                            | Indiana Packers Corporation                             | Little Tart Bakeshop                         |
| Gilbert Public Schools                             | Indiana University                                      | Live Water Properties                        |
| Glacier Bancorp, Inc.                              | Innovation Fertility                                    | Livingston School District                   |
| Glacier Medical Associates                         | Intermountain Healthcare                                | Livingston Veterinary Hospital               |
| Glendive Medical Center                            | Intermountain Healthcare                                | Lockheed Martin                              |
| Glendive Public Schools                            | Intermountain Medical Center Volunteer Services         | Loma Linda University                        |
| Globe Life - Family Heritage Division              | Internet Safety Labs                                    | Lone Peak Precision (self-employed)          |
| Great Basin Institute                              | Intrado                                                 | Lowe's Store                                 |
| Great Falls Clinic                                 | Introspect Mental Health                                | Macy's, Inc.                                 |
| Great Falls Symphony Association                   | Isac Museum                                             | Mahle                                        |
| Great West Engineering, Inc.                       | J.G. Research & Evaluation                              | Mammoth                                      |
| Greentech Renewables                               | Jacobs                                                  | Manhattan Public Schools                     |
| Grifols                                            | Jamco America, Inc.                                     | Marra, Evenson & Levine PC                   |
| Grizzly Creek Films                                | JCM Architecture                                        | Marriott                                     |
| Grossman Company Properties                        | Jefferson County Montana Sheriff's Department           | Martel Construction Inc.                     |
| Haley & Aldrich, Inc.                              | Jeffrey Beacham                                         | Massachusetts Institute of Technology (MIT)  |
| Hardin Public Schools 17h & 1                      | Jet Aviation                                            | Mayo Clinic                                  |
| Harlowton Public Schools                           | Jhon Hulmlund Nursery                                   | McCarthy Building Companies, Inc.            |
| Haven                                              | JLF Architects                                          | MDU Resources Group, Inc.                    |
| Hawaii Preparatory Academy                         | Jonathan Ashcraft                                       | Medical Solutions, LLC                       |
| Hawaii State Department of Education               | Junta de Andaluca                                       | Medicine Hat College                         |
| Hazen and Sawyer                                   | Kahn Media                                              | Medium                                       |
| HBK Engineering, LLC                               | Kalispell Public Schools                                | Meijer                                       |
| HCA Healthcare                                     | Keystone High School                                    | Meininger's Art Store                        |
| HDR, Inc.                                          | Kittatinny Regional High School                         | Micron Technology Inc.                       |
| Headwaters Academy                                 | Kittelsohn & Associates, Inc.                           | Microsoft                                    |
| Health Care Service Corporation                    | Kleinfelder                                             | Mid-Willamette Valley Council of Governments |
| Helena Housing Authority                           | KLJ Engineering                                         | Middletown Township Board of Education       |
| Hellgate Elementary                                | Kootenai Health                                         | Midwest Biodiversity Institute, Inc. (MBI)   |
| Hensel Phelps                                      | Korner Klub Bar                                         | Minus Plumbing                               |
| Heritage Health                                    | KPFF Consulting Engineers                               | Missoula Bone and Joint                      |
| Heyday                                             | Kredit Electric Inc.                                    | Missoula City County Health Department       |
| HHS                                                | Kroenke Ranches                                         | MMW Architects                               |
| Highland Elementary School                         | Kroger                                                  | Moderna                                      |
| Hims & Hers                                        | Kwik Trip, Inc.                                         | Monforton School District                    |
| Holla Group                                        | L3harris Technologies                                   | Montana Accounting Group                     |
| Hologic                                            | Lambourn Farms                                          | Montana Beef Council                         |
| Hooked Sushi                                       | Lattice Materials, LLC                                  | Montana Nurses Association                   |
| HRDC                                               |                                                         |                                              |
| Hubley Phillips & Williams CPAS                    |                                                         |                                              |
| Huntington Ingalls Industries, Technical Solutions |                                                         |                                              |

## Employing Organizations and Graduate Schools

### Major employers hiring MSU graduates (two or more):

|                                       |                                          |                                    |
|---------------------------------------|------------------------------------------|------------------------------------|
| Montana Office of Public Instruction  | No Kid Hungry                            | Primoris Service Corporation       |
| School Nutrition Dept                 | North Carolina Department of             | PRN Physical Therapy               |
| Montana State University - Center for | Environmental Quality                    | Project Canary, PBC                |
| American Indian & Rural Health Equity | North Creek Properties                   | Protocast, Inc.                    |
| Montana State University - Center for | North Idaho Advanced Care Hospital       | Providence Development             |
| Biofilm Engineering                   | North Star Child Development Center      | Providence St. Patrick Hospital    |
| Montana State University - Culinary   | and Disability Agency                    | Psychiatry Associates              |
| Services                              | Northwest Mothers Milk Bank              | Pueblo School District 70          |
| Montana State University - Gallatin   | Northwest Seed                           | PWC                                |
| College                               | Novatec                                  | QFC                                |
| Montana State University - Office of  | O'Neill & Company                        | Quanta Technology, LLC             |
| Undergraduate Admissions              | O'Reilly Auto Parts                      | R&R Taylor Construction            |
| Montana State University - TechLink   | Office of Senator Dan Sullivan           | Rödl & Partner                     |
| Center                                | Office of the Tennessee Attorney         | Rappahannock Restaurant            |
| Montana State University - University | General                                  | Raytheon                           |
| Information Technology                | Old Chicago                              | Red Tractor Pizza                  |
| Montana State University University   | ONX maps                                 | Resilient Computing                |
| Studies                               | Open Studio Collective                   | Respec                             |
| Montana Team Chiropractic             | Opportunity Bank of Montana              | Ressler Motors                     |
| Montana Technological University      | Oregon Health & Science University       | Rincon Consultants, Inc.           |
| Montana Tile & Stone                  | Oregon State University                  | Riverstone Health                  |
| Montana Veterans Affairs              | Our City Forest                          | Robert Peccia and Associates       |
| Montana Wilderness School             | Outlaw Partners                          | Rocky Boy Public Schools           |
| Morris Land Surveys PLLC              | Panasonic Avionics Corporation           | Rocky Ridge Angus / Max Ag. of     |
| Mosaic Architects                     | Paradigm Contractors                     | Montana                            |
| Moses Lake School District            | PayPal                                   | Roers                              |
| Mountain Provisions                   | PCL Construction, Inc.                   | Romack Industries, Inc.            |
| Mphasis Digital Risk                  | Peace Corps                              | Ronan School District No. 30       |
| MSA Professional Services             | PeaceHealth                              | Rootbound Arborists                |
| Mukai Coffeehouse                     | Peach Tree Academy                       | Rosauers Supermarkets              |
| MultiCare Health System               | Pebc's Teacher Residency                 | Round House Ski & Sports Center    |
| Murdoch's Ranch & Home Supply         | Pediatric Therapy Clinic                 | Roundup Public Schools             |
| Myself                                | Pella Regional Health Center             | Roy Public Schools                 |
| Nanny                                 | Petra Academy                            | RSM US LLP                         |
| Nashville Underground                 | Petro Marine Services                    | RVK. Inc.                          |
| National Aeronautics and Space        | PFL                                      | Salt Lake City School District     |
| Administration (NASA)                 | Pinion                                   | Sandia National Laboratories       |
| National Park Service                 | Political Data Intelligence Call Time AI | Sau 29                             |
| National Renewable Energy Laboratory  | Polys Place Coffee Shop                  | Savage Public School               |
| Naval Sea Systems Sommand (NAVSEA)    | Portal Rum                               | Savannah River National Laboratory |
| Navex                                 | Portland State University Housing &      | Savvas Learning Company            |
| Navy                                  | Residence Life                           | School                             |
| Nekter Juice Bar                      | Power Public Schools                     | School Board of Levy County        |
| Nelson Forensics, LLC                 | Precocity LLC                            | Scribe America                     |
| Nelson Labs                           | Presbyterian Healthcare Services         | Seattle Children's                 |
| Nike, Inc.                            | Prime Performance and Physio             |                                    |

## Employing Organizations and Graduate Schools

### Major employers hiring MSU graduates (two or more):

|                                                        |                                                              |                                                                                |
|--------------------------------------------------------|--------------------------------------------------------------|--------------------------------------------------------------------------------|
| Seattle Sounders FC                                    | Stio                                                         | Troy Public Schools                                                            |
| Seattle Symphony                                       | Stockman Bank of Montana                                     | Twin Bridges School District                                                   |
| Select Ingredients                                     | Sudexo                                                       | U.S. Army MWR                                                                  |
| Select Specialty Hospital - Grand Rapids               | Suffolk Construction                                         | U.S. Geological Survey                                                         |
| Self                                                   | Summitstone Health Partners                                  | U.S. Geological Survey                                                         |
| Senbay Holding                                         | Superior Livestock Auction                                   | U.S. House of Representatives                                                  |
| Sender Films                                           | Syngenta                                                     | Uc Davis                                                                       |
| Shamrock Farms LLC                                     | T. W. Beck Architects                                        | Uchealth                                                                       |
| Sharon                                                 | Target Range Elementary School                               | United Airlines                                                                |
| Shea Homes                                             | Target Systems                                               | University of Chicago Crime Lab and Education Lab                              |
| Shields Valley School District                         | Techtrav                                                     | University of Louisville                                                       |
| Shine Beer Sanctuary + Bottle Shop                     | Techtronic Industries, na (TTI)                              | University of Manitoba                                                         |
| Sidney Health Center                                   | Tekton Research                                              | University of Montana Campus Dining                                            |
| Sierra Chemicals, LC                                   | Tenet Healthcare                                             | University of New Hampshire                                                    |
| Silver Falls School District 4j                        | Terra Nova Ventures                                          | UPS (United Parcel Service)                                                    |
| Silverleaf Cannabis                                    | Terracon                                                     | U.S. Army                                                                      |
| Sioux Surgical Inc.                                    | Testing Technologies Inc.                                    | U.S. Department of Agriculture - Natural Resources Conservation Service (NRCS) |
| Sitka Gear Dallas                                      | Teton Crest Wealth Planning                                  | USDA-Natural Resources Conservation Service                                    |
| Skidmore, Owings & Merrill LLP                         | The Bionetics Corporation                                    | Utah State University                                                          |
| Sletten Companies                                      | The Birth Center                                             | Valaurum, Inc.                                                                 |
| Smartbug Media                                         | The Earlham Institute                                        | Valley of the Flowers Landscaping, Inc.                                        |
| SMG Engineers                                          | The Embassy of Spain in the United States - Education Office | Varonis                                                                        |
| Snap-on Incorporated                                   | The Global Foundation for Ocean Exploration                  | Vaughn Public School                                                           |
| Social Security Administration                         | The Humble Design Co.                                        | Venture Church                                                                 |
| Sodexo                                                 | The Navigators                                               | Viralhog                                                                       |
| South Texas Project                                    | The Plantation at Ponte Vedra                                | Vision Aerial                                                                  |
| Southland Industries                                   | The Sapphire Motel                                           | Visiting Angels                                                                |
| Southwest Airlines                                     | The Station Foundation                                       | Vista Outdoors                                                                 |
| Space Dynamics Laboratory                              | The Stone Independent School                                 | Vizn Energy                                                                    |
| SpaceX                                                 | The University of Tampa                                      | Wadsworth Solutions                                                            |
| Specialty foundation systems                           | The Whale Museum                                             | Warm Springs Productions                                                       |
| Specialtycare                                          | Three Forks Schools                                          | Warren Morgan Orchards                                                         |
| Speridian Technologies LLC                             | Three Rivers Medical Clinic                                  | Watson Law Office                                                              |
| St. John's United                                      | Tim Sheehy for U.S. Senate                                   | Wayzata Public Schools                                                         |
| St. Luke's Health System                               | Tinuiti                                                      | West Linn-Wilsonville School District                                          |
| Staples                                                | Titin Km Biomedical                                          | Western Colorado University                                                    |
| State of Alaska - Office of the Governor               | Tj Maxx                                                      | Western Rivers Flyfisher Guides                                                |
| State of Montana - Department of Corrections           | Tompkins & Peters CPAS, P.C.                                 | White Bear First Nations - Education Complex                                   |
| State of Montana - Department of Environmental Quality | Totalview Industrial Imaging                                 | Wic Montana                                                                    |
| State of Montana Office of the Public Defender         | Towhaul                                                      | Wolfssl Inc.                                                                   |
| Stealth Startup                                        | Town and Country Foods                                       | Woodard & Curran                                                               |
| Steep Mountain Tea House                               | Treasure State Orthotic & Prosthetic Clinic, Inc.            | Woodside Electronics Corporation                                               |
| Stevensville School District                           | Trenton Indian Service Area                                  |                                                                                |

## Employing Organizations and Graduate Schools

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### Major employers hiring MSU graduates (two or more):

Working Mother  
Wyoming Completion Technology  
Wyoming Wildlife Federation  
Xtant Medical  
YWCA  
Zazove Associates, LLC  
Zynex Medical, Inc.

## Graduate Schools

**A selection of graduate schools MSU Graduates are attending in addition to MSU include but are not limited to:**

|                                                        |                                                 |                                      |
|--------------------------------------------------------|-------------------------------------------------|--------------------------------------|
| Montana State University                               | Johns Hopkins University                        | University of Western States         |
| Montana State                                          | Karlsruhe Institute of Technology               | University of Westminster            |
| University of Montana Missoula                         | Ku Leuven                                       | University of Wisconsin System       |
| University of Washington                               | Marquette University                            | University of Wisconsin Madison      |
| Arizona State University                               | Massachusetts Institute of Technology           | Virginia Tech                        |
| Cornell University                                     | Minot State University                          | Wake Forest University               |
| Michigan State University                              | Montana State Bozeman                           | Walla Walla Community College        |
| MSU                                                    | Montana State University-Bozeman                | Walla Walla University               |
| Oregon State University                                | Montana State University Billings               | Western Governors' University - WGU  |
| University of Utah                                     | Montana State University Bozeman                | WGU                                  |
| Washington State University                            | National University                             | Willamette University College of Law |
| Western Governors' University                          | Naval Postgraduate School                       |                                      |
| A.T. Still University of Health Sciences               | New Mexico Institute of Mining & Technology     |                                      |
| ACE Health                                             | North Carolina State University                 |                                      |
| American Board for Certification of Teacher Excellence | Oklahoma State University                       |                                      |
| Arizona State University Online                        | Pacific University                              |                                      |
| Augustana College                                      | Peace Corp                                      |                                      |
| Baylor University                                      | Pierce College JBLM                             |                                      |
| Boise State University                                 | Purdue University                               |                                      |
| CFA Institute                                          | Regent's University                             |                                      |
| Chamberlain University                                 | Rocky Mountain College                          |                                      |
| Clemson                                                | Roseman University of Health Sciences           |                                      |
| Clemson University                                     | Sandra Day O'Connor College of Law              |                                      |
| Cleveland Clinic                                       | Shepherd's Theological Seminary                 |                                      |
| College of Letters and Sciences                        | Silverhawk Aviation Academy                     |                                      |
| Colorado State University                              | St. George's University                         |                                      |
| Columbia University                                    | Stanford University                             |                                      |
| CSU Global                                             | Texas A&M - Corpus Christi                      |                                      |
| University of Colorado Boulder                         | Texas A&M University, College Station           |                                      |
| Dranilen Cave Field School                             | Tufts University                                |                                      |
| Duke University                                        | Universidad De Coimbra                          |                                      |
| East Tennessee State University                        | University of Colorado Boulder                  |                                      |
| Either Idaho or Duluth                                 | University of Exeter                            |                                      |
| Five Branches University                               | University of Idaho                             |                                      |
| Gallatin College                                       | University of Kansas Medical Center             |                                      |
| Geneva College                                         | University of Mary                              |                                      |
| George Mason University                                | University of Minnesota                         |                                      |
| Gonzaga University                                     | University of Montana Western                   |                                      |
| Great Falls                                            | University of New England                       |                                      |
| Hazelden Graduate School of Addiction Studies          | University of Nottingham                        |                                      |
| Idaho College of Osteopathic Medicine                  | University of San Diego                         |                                      |
| Idaho State University                                 | University of Tampa                             |                                      |
| Indiana University Bloomington                         | University of Texas Medical Branch at Galveston |                                      |

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